

BOARD OF EDUCATION

Arlington Central School District

October 15, 2009

Dear Faculty, Staff, and Community Members,

As you know from our summer announcement, we are beginning one of the most important tasks for the future of our District that a school board ever undertakes - the search for a new Superintendent, who will begin in the 2010-2011 school year. We recognize that this is a critical decision that affects the community and staff, and we are committed to updating you on the search and creating appropriate opportunities for involvement.

In early September, we selected a search firm, FOCUS Consulting Associates, to assist us in our search. FOCUS Consulting has 17 years of experience in placing highly qualified candidates in Superintendent positions right here in New York State. This firm was selected based on their experience and past record of success. Our search will be directed by Dr. Vin Beni (Managing Partner) and Ms. Renee Gargano (Associate) who have more than 50 years of executive recruitment experience. We are confident that we have begun the search at the right time and with an excellent partner.

One of the most important steps in the search process is to define the qualifications of the new Superintendent which reflect the needs of the District. We welcome your participation in this critical phase and invite you

to share your thoughts in an upcoming meeting which will be hosted by Dr. Beni and Ms. Gargano on **November 2 at 7:30 pm in the Arlington High School Library.**

For those of you who cannot attend this meeting, we encourage you to use the survey from FOCUS Consulting to give your input; the survey will be available at each school, the central administration building, and on the district website. You can also visit the Arlington School District website at www.Arlingtonschools.org for reports on the status of the search.

We encourage you to participate in this important meeting and welcome your input.

Thank you,

Arlington Board Of Education

