

# Arlington Central School District

Strategic Plan

Adopted by BOE 1/8/13

## OUR MISSION

is to empower all students to be self-directed, lifelong learners, who willingly contribute to their community, and lead passionate, purposeful lives.

### Core Values

We believe that:

- All people have inherent value.
- Lifelong learning is essential for growth.
- A community thrives when all members embrace their interdependence with compassion and empathy.
- Potential can only be attained through commitment, resilience, and high expectations.
- All people can learn.
- Change is essential for progress.
- All people are responsible for their choices and actions.

### Strategic Objectives

By 2018:

- Each student will continually pursue new knowledge, deeper understanding, or skill in a topic of their interest.
- Each student will continually and willingly contribute to their community.
- Each student will demonstrate initiative, responsibility, and action toward a goal of their choosing.

### Strategies

We will:

- Develop systems that are clear and consistently applied across the organization that promote interdependence, efficiency, and trust in order to support and contribute to our strategic objectives and mission.
- Develop trusting, collaborative, interdependent relationships and empower all employees to understand, support, and contribute to our strategic objectives and mission.

### Strategic Delimiters

We will *not*:

- Adopt any new program or service unless it is:
  - aligned with and contributes to our mission
  - accompanied by the resources needed for its effective implementation.
- Allow past experience or tradition to prevent consideration of new ideas.