

## ARLINGTON CENTRAL SCHOOL DISTRICT

Employees Enrolling in Arlington's Section 125 FLEX Benefit Plan  
&  
AFLAC Cancer Protection Plan

**Open enrollment for the Flex Benefit Plan & AFLAC is through September 20, 2024**

### **There will not be an Informational Meeting**

The current Plan Year for the 2024-2025 Section 125 Benefit Plan begins on October 1, 2024 and extends to September 30, 2025. This plan allows you to increase your tax savings by placing money into pre-tax reimbursement accounts for dependent care and uninsured health expenses such as eyeglasses, contact lenses, dental and orthodontic expenses, chiropractors, insurance co-payments and/or deductibles.

Arlington's FLEX plan is open to employees in the AAA, ATA, TA, ESA, CSEA, ADSA & Non-Unit. During open enrollment, **applications and information are available on our Arlington website [Arlingtonschools.org](https://Arlingtonschools.org) Departments/Human Resources/Benefit Plans.**

If you enroll in one of the Flex plans (dependent care, unreimbursed medical or AFLAC), **your plan contributions will be taken out over 15 paychecks**, beginning on November 1, 2024, and ending on May 16, 2025.

**NOTE:** Under provisions of the Patient Protection and Affordable Care Act (PPACA), salary reduction contributions made to a health care Flexible Spending Account (FSA) will be capped at \$3,200. The new FSA limit is set per individual so each working spouse could elect up to \$3,200.

**Therefore, the Medical Flex Spending account maximum amount is \$3200.  
Dependent Daycare Flex Spending account remains at \$5000.**

**Flex Enrollment forms, Direct Deposit forms and Reimbursement forms for submitting your receipts** to Preferred Group in Albany are available on our Arlington website **[Arlingtonschools.org](https://Arlingtonschools.org)**. You can print forms from: **Departments/Human Resources/Benefit Plans.**

**Completed enrollment forms must be submitted to the Benefits Dept. at CAO by Friday, September 20, 2024 to be processed.**

**If you have any questions you may contact Debbie Bungartz in the Benefits Department. (845) 486-4460 ext. 20153.**