

**ARLINGTON CENTRAL SCHOOL DISTRICT  
MINUTES OF THE BUSINESS MEETING  
OF THE BOARD OF EDUCATION  
WEST ROAD INTERMEDIATE SCHOOL  
FEBRUARY 24, 2015**

President Kelly Lappan called the meeting to order at 6:30 pm at the West Road Intermediate School, 181 West Road, Pleasant Valley, NY 12569

**1) *Call to Order***

***Open Meeting***          6:30 pm

Motion by Mr. McCormick, seconded by Mr. McLeod, to enter into Executive Session to discuss matters leading to the possible discipline of a particular individual. The motion was carried unanimously.

Motion by Mrs. Baxter, seconded by Mrs. Herr, to return to the regular meeting at 7:00 pm. The motion was carried unanimously.

**2) *Pledge of Allegiance***

**3) *Roll Call***                      Board Members present were Mrs. Baxter, Mr. Bodnar, Mrs. Eraca, Mrs. Herr, Mrs. Lappan, Mr. McLeod, Mr. McCormick, Mr. Rossi, and Mr. Shuttleworth. Also present were Dr. Lyons, Mr. Benante, Mrs. Flynn-Brown, Mrs. Muenkel, and Mr. Sheldon.

**4) *Reading of the District Mission***          By Mrs. Lappan

**5) *Approval of the Agenda***                      Recommendation by Mrs. Lappan to approve the agenda with the following changes: swap #7 and #8, and add a New Business resolution.

Motion by Mr. Bodnar to add an additional resolution to the agenda. There was no second and no vote.

Motion by Mr. Rossi, seconded by Mrs. Baxter, to change the order of the agenda, swap items #7 and #8, and to add a New Business resolution. The motion was carried 8 to 1, opposed by Mr. Bodnar.

**6) *Correspondence***          None at this time.

- 7) ***Board President's Remarks*** Mrs. Lappan read a prepared statement describing the history of the Veterans' Tax Exemption, what actions the Arlington Board of Education has taken so far, and the rationale behind the Board's position on this topic.
- 8) ***Public Comment*** There was an audience of approximately 110.
- Many Veterans spoke in support of the Veterans' Tax Exemption. Several of them shared stories of their time in combat and their experiences when they returned home. They shared their concerns and stated that they felt they earned this exemption. The Veterans have asked the Board Members to reexamine the numbers they received from Dutchess County, reconsider their position, and vote again.
- 9) ***Superintendent's Remarks*** Dr. Brendan Lyons recognized the PTSA Council for sponsoring the MST Expo. It was a wonderful event. He described it as one giant Science Fair. The students were truly inspiring. He also congratulated the Varsity Basketball team for making it to the Final 4.

10) ***Reports and Board Discussion Items***

**Arlington High School Student Government Report**

Vaughn Feighan, AHS Student Body President and Skylar Christensen, AHS Student Body Vice President reported on all the events that have recently taken place. They also introduced Joe Martinez, Jr. Class President. The Seniors visited nursing homes and adopted families in need. There was a trip taken to the 911 Memorial and other areas of New York City, a very enjoyable trip. Congratulations to the Swim and Track teams as they make their way to the State Championships. They announced that the production "Beauty and the Beast" is underway. The show dates are April 17<sup>th</sup>, 18<sup>th</sup>, and 19<sup>th</sup>. They are preparing for an upcoming event "Super Senior Prom." This will be hosted for the Senior Citizens in the community. On March 13<sup>th</sup> students will be going to the Lunch Box to serve food. The Junior Prom is scheduled for April 10<sup>th</sup>. They stated that the "Mr. Arlington" event went very well.

**West Road Intermediate School Report – Mrs. Heather Ogborn**

Mrs. Ogborn welcomed Dr. Lyons, Board of Education, and the audience to the meeting. Mrs. Ogborn presented the PLC Report (Professional Learning Community). She introduced her current Data Team members and spoke about their participation in the PLC training this past summer. The Data Team has become an important part of the planning. They provide leadership and direction as well as manage data to help improve instruction. Members of the Data Team spoke about the data analysis, current reality, student goals, and action steps.

### **Hiring and Diversity Policy and Regulations - Board**

The Board of Education engaged in a discussion about this policy and its regulation. Board Member, Jennifer Eraca, shared her concerns regarding the money that is spent on sending an employee to career fairs at a time when the District is looking at cutting staff. Dr. Lyons stated that even though there will be a reduction in staff, the District will have vacancies to fill. The District is looking to fulfill vacant positions with the best possible pool of candidates. The regulation states that before recruitment begins each year, Human Resources will participate in a variety of career days and recruitment fairs. Mrs. Muenkel, Director of Human Resources, will report in April on how the recruitment efforts are going.

### **Instruction and Technology Budget Report – Mr. Phil Benante and Mrs. Jo Ann Kraus**

Mr. Benante gave an overview of the major initiatives as part of his recommendations. He discussed sustainability and managing SED mandates. He reviewed the summary of reductions and the anticipated class sizes for the 2015-2016 school year. He also highlighted information that has been presented in the past. He reviewed the academic intervention services, textbooks, BOCES service request, and federal grants. He discussed what is included in his recommendation and what's ahead regarding the lab classroom expansion and further funding for Early Intervention.

Motion by Mr. McCormick, seconded by Mr. Bodnar, to extend the meeting until 10:00 pm. The motion was carried unanimously.

Mrs. Kraus reviewed the Technology Planning Budget including the technical infrastructure, administrative infrastructure and the teaching and learning infrastructure. She discussed the technology support services as well as the initiatives for the 2015-2016 school year. She also gave an overview of the budget summary for technology. Mrs. Kraus also reviewed the Library Media Specialist profile, number of Teacher-librarians on staff and the School Library and Audio Visual budget.

### **Budget Workshop #5 (Operations and Maintenance and Transportation) – Mr. Kevin Sheldon and Dr. Brendan Lyons**

Mr. Sheldon gave an overview of the Educational Plan and Budget for the 2015-2016 school year as it relates to Transportation and Operations and Maintenance. He reviewed the transportation staffing needs. He also reviewed the routes and number of students and fleets for the past five years. He stated that it is tracking in a downward pattern as indicated in the charts provided to the Board. He also reviewed the need for bus replacement, an increase from last year and the financial implications. Mr. Sheldon also reviewed the Operations and Maintenance budget, the work that is planned, and the continuation of water projects at Noxon and Beekman Elementary Schools. He reviewed the tax cap calculation indicating that all the pieces of the budget have not been finalized.

11) **New Business**

a) **Board Policies: 2<sup>nd</sup> Reading**

Motion by Mr. Rossi, seconded by Mr. McLeod, to approve the following resolution. The motion was carried unanimously.

**BE IT RESOLVED**, that the Board of Education has reviewed the below Policies as a Second Reading and Adoption:

Policy	Policy Number
School District and Board of Education Legal Status and Authority	1110
Board of Education: Qualifications, Numbers and Terms of Office	1120
Board of Education Members: Nomination and Election	1210
Reporting of Expenditures and Contributions	1220
Resignation and Dismissal	1230
Evaluation of the Superintendent and Other Administrative Staff	3130

b) **Delete Policies**

Motion by Mrs. Baxter, seconded by Mr. Rossi, to approve the following resolution. The motion was carried unanimously.

**BE IT RESOLVED**, at the recommendation of the Policy Committee, the Board of Education approves the deletion of the following policies:

Delete	Policy Number
School Board Legal Status	2100
School Board Powers and Duties	2110
Board Member Authority	2100
Board Member Qualification	2121
Candidates and Campaigning	2120.1
Board Member Resignation	2130

Board Member Removal From Office	2140
Unexpired Term Fulfillment	2150

c) **BOCES Board Nomination**

Motion by Mr. Bodnar, seconded by Mr. Rossi, to approve the following resolution.  
The motion was carried unanimously.

**BE IT RESOLVED**, that the Board of Education hereby nominates Edward McCormick to fill an open seat on the Board of Education of the Dutchess County Board of Cooperative Educational Services.

d) **Suspension**

Motion by Mr. Rossi, seconded by Mr. McLeod, to approve the following resolution.  
The motion was carried unanimously.

**BE IT RESOLVED**, that Employee No. 112275 shall be suspended with pay during the pendency of Section 3020-a Education Law proceedings against said employee.

12) **Business Consent Agenda**

a) **Approval of Minutes**

The Board of Education approves the Minutes of the February 10<sup>th</sup> Business Meeting.

b) **Approving Personnel Agenda**

i) **Certified Resignation**

The Board of Education approves the following resignation:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>
Karen Bond	Teaching Assistant/Health Aide, Union Vale Middle	2/13/15

ii) **Certified Appointment**

The Board of Education approves the following appointment:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Step</u></b>	<b><u>Schedule</u></b>	<b><u>Effective</u></b>
Courtney Green	Temp. English, Arlington High	M 01	\$55,353 (prorated)	12/5/14-6/30/15

iii) **AIS Before/After School Program**

The Board of Education approves the following appointments:

**Beekman Elementary School:**

Program Facilitators	Laura Griffone	\$500 stipend (1/2 stipend)
	Robin Romano	\$500 stipend (1/2 stipend)
Teachers	Christie Boydston, Laura Griffone, Elizabeth McGrath,	\$48/hour
	Kim Paesano	
Teacher Assistant	Anne Walsh	Contractual Rate

**iv) Student Activity Fund Stipend (Reimbursement funds raised through Student Activity Fund)**

The Board of Education approves the following appointments:

<b><u>Name</u></b>	<b><u>Stipend</u></b>	<b><u>Amount</u></b>	<b><u>School</u></b>
Dallyse Girona	Everstock Chaperone	\$65	Arlington High
Eric Harris	Everstock Chaperone	\$65	Arlington High
Amy Kilroy	2015 Spring Production Musician	\$480	Arlington High
Karen Turcio	2015 Spring Production Artwork	\$700	Arlington High

**v) Certified Co-Curricular Appointments**

The Board of Education approves the following co-curricular appointments:

**District Coordinator:**

K - 12 District ESL Coordinator - Allison Lauchaire

**Union Vale Middle School:****Interscholastic:**

Soccer - Girls Head Coach -	Ryan Sonne
Softball - Head Coach -	Peter Traudt
Track - Boys Spring, Assistant Coach -	Matthew Fiedler
Track - Boys Spring, Head Coach -	Matthew Reilly
Track - Girls Spring, Assistant Coach -	Peter Ziemins
Track - Girls Spring, Head Coach -	Lisa Gizzarelli

**Co-curricular:**

Club Advisor - Advanced Jazz Band, Spring -	William Stevens III
Club Advisor - Classics -	William Internicola
Club Advisor - Novice Jazz Band, Spring -	Gina Gaspari
Club Advisor - Sewing -	Jeanne Gittere
Club Advisor - Superhero -	Michael Tucci
Creative Writing Advisor -	Richard Jakob
Drama - Choreographer, Spring Musical -	Jami DeLorenzo
Drama - Pit Band Director -	Kristina Rizzo
Drama - Scenic Design -	Douglas Dickeson
Musical Co-assistant Directors -	Mary Sclafani, Michael Tucci
Musical Director -	William Internicola
Lunchroom Supervision -	Lauren Casado, Matthew Fiedler, Lisa Gizzarelli, Joseph Healy Jr., David Iorlano, Richard Jakob,

Christopher Malet, Michelle Martinez-Leffert, Jessica Schoenberg, Amanda Sosnick, Kathleen Vogt

**Intramurals:**

Basketball, Spring -	Lisa Roloson
Flag Rugby, Spring -	Daniel Braun
Hiking, Spring -	Lisa Gizzarelli
Hiking, Spring -	Jonathan Pickles
Hiking, Spring -	Michael Timperio
Kick Ball, Spring -	Jana Pineiro
Tennis, Spring -	Jamieson Tall
Volleyball, Spring -	Vanessa Sugg

**vi) Classified Retirement**

The Board of Education approves the following resignation for the purpose of retirement:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>
Patricia Scanlan	Custodial Worker, Arthur S. May	4/6/15

**vii) Classified Resignations**

The Board of Education approves the following resignations:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>
Jennifer Brangan	Typist, Union Vale Middle	2/27/15
Angela Hues	Bus Driver	2/26/15

**viii) Classified Appointments**

The Board of Education approves the following appointments:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Ashley Cirone	Bus Monitor	\$11,907 (prorated)	2/17/15
Kathleen Calogero	Food Service Helper, Arlington High	\$11.12/hr	2/25/15
Patricia Timm	Food Service Helper, Arlington High	\$11.12/hr	2/25/15
Alicia-Marie Gonzales	Bus Driver	\$17,264 (prorated)	3/2/15

**ix) Classified Substitutes**

The Board of Education approves the appointment of the following individuals to the substitute list in the below category in the 2014-2015 school year:

**Clerical**

Kathleen Ferland

**Transportation**

David Clark  
Timothy Becker

c) **Approving Special Services**

i) **CSE & CPSE Designations and Placements**

The Board of Education approves the CSE & CPSE designations and placements.

d) **Approving Business and Finance Items**

i) **Internal Claims Audit for the month of January 2015**

The Board of Education accepts the Internal Claims Audit Report for the month of January 2015, as submitted by the Internal Claims Auditor.

ii) **Donations**

The Board of Education accepts the following donation:

<b>For</b>	<b>Donated by</b>	<b>Items Donated/Use</b>
Arlington High School	Arlington High School PTA	Rapid Refill Station

**Approving Consent Agenda**

Motion by Mr. Bodnar, seconded by Mrs. Eraca, to approve the following resolution. The motion was carried unanimously.

**BE IT RESOLVED**, the Board of Education approves the consent items 12a. through 12d eliminating Item B1.

**Change to Consent Agenda**

Motion by Mr. Shuttleworth, seconded by Mr. Bodnar, to approve the following resolution. The motion was carried unanimously.

**Certified Retirement**

The Board of Education accepts the following resignation for the purpose of retirement:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>
Brady Fister	Elementary Principal, Noxon Road Elementary	8/31/15

- 13) **Public Comment** Veterans again urged the Board of Education to reconsider and vote again for the Veterans' Tax Exemption.



14) **Committee Reports**

Policy	Mr. McLeod announced that the next Policy Meeting will be held on March 20 <sup>th</sup> at 1:30 pm at Central Administration Office.
Audit/Finance	No report at this time.
Advocacy	Mr. Shuttleworth, Chairperson, reported that the Board has met with legislators to reaffirm Arlington's position on mandates.

15) **Organization Report**

Board Member, Pauline Herr, stated that she is a Trustee at the Pleasant Valley Library. She wanted to share that the Library has formed a partnership with BOCES to offer free classes for adults to acquire a GED diploma. If anyone is interested they would need to contact the Library.

16) **Superintendent Closing Remarks**

Dr. Lyons clarified data information as it relates to the tax exemption. He explained that the numbers were provided to the District by the county and the Board made their decision to not redistribute the tax burden.

17) **Board Reflections**

After some discussion regarding the Veterans' Tax Exemption another vote was taken.

Motion by Mr. Bodnar, seconded by Mr. McLeod, to reconsider the Veterans' Tax Exemption. The motion was defeated 7 to 2. In favor of the vote was Mr. Bodnar and Mr. McLeod.

18) **Adjournment**

Motion by Mrs. Baxter, seconded by Mrs. Herr, to adjourn the regular meeting at 9:50 pm. The motion was carried unanimously.

---

Margie Flynn, District Clerk