

**ARLINGTON CENTRAL SCHOOL DISTRICT  
MINUTES OF THE BUSINESS MEETING  
OF THE BOARD OF EDUCATION  
OVERLOOK PRIMARY SCHOOL  
MARCH 25, 2014**

Vice President Steven Rossi called the meeting to order at 6:30 pm at Overlook Primary School, 11 Mapleview Road Ext., Poughkeepsie, NY 12603

**1) Call to Order**

**Open Meeting            6:30 pm**

Board Members present were Mrs. Baxter, Mrs. Eraca, Mr. Johnston, Mrs. Lappan, Mr. Martin (skyped from Courtyard by Marriott, 1856 Remount Road, Gastonia, NC), Mr. McLeod, Mr. Rossi, and Mr. Shuttleworth. Board Member absent was Mr. McCormick. Also present were Dr. Lyons, Mr. Benante, Mrs. Donegan, Mrs. Muenkel, and Ms. Zimmerman.

Motion by Mr. Johnston, seconded by Mrs. Eraca, to adjourn to Executive Session for the purpose of discussing negotiations with the Arlington Teaching Assistants' Association. The motion was carried unanimously.

**7:00 pm**

Motion by Mrs. Eraca, seconded by Mr. Johnston, to re-open the Board meeting. The motion was carried unanimously.

**2) Pledge of Allegiance**

**3) Roll Call**

**4) Reading of the            By Steven Rossi  
District Mission**

**5) Board                        Mrs. Lappan received an e-mail from the Westchester Putnam  
Communications            School Board Association. The e-mail contained an automated  
letter to send to legislatures regarding concerns about the state  
budget. Mrs. Lappan suggested that this letter be placed on the  
school's website so that parents and community members can  
send letters.**

6) **Public Comment** There was an audience of approximately 25.

A community resident stated that he enjoyed the presentation from a previous board meeting. He stated it demonstrated good teaching methodology and that this type of teaching has been around before Common Core came into existence.

7) **Superintendent/  
Board President  
Report**

Dr. Lyons thanked the PTA and Mrs. Maraia for hosting the Board Meeting. Mrs. Maraia thanked the PTA as well for the evenings' refreshments. Mrs. Maraia presented a video entitled "The Life in a Day of a Full Day Kindergarten." The video showed students engaged in many educational activities. Mrs. Maraia introduced her Kindergarten staff. She also thanked the Board Members and Dr. Lyons for supporting full day Kindergarten.

The District Clerk reported the upcoming events for April, 2014.

Mr. Phil Benante gave a Transition Update report regarding the closing of Arlington Middle School. He reviewed the goals of the transition team as well as the activities planned for a smooth transition. He also reviewed the transition plans for the faculty and gave a brief overview at each school as it relates to the transition process.

Board Members discussed the possibility of renaming LaGrange Middle School. Board Members talked about the struggle with the value of changing the name as well as the added expense. From a long term perspective, it was expressed that no name change is necessary. It was also stated that money should be spent on welcoming the students rather than changing the name. The Board agreed that they had no desire to move forward with this topic.

Dr. Lyons and Ms. Zimmerman presented Budget Workshop #5. Dr. Lyons gave an overview of the 2014-2015 Plan and Budget Proposal. Ms. Zimmerman reviewed the Three Part Component Budget and the Three Part Budget Overview as well as the options for reducing the tax levy from 2.48% to 2.00%. Ms. Zimmerman also reviewed the Administrative Cap Calculation for 2014-2015. The language for Proposition I and Proposition II were reviewed. They went over tax levy limitation scenarios and what a contingent budget would look like.

8) ***New Business***

a) ***Resolution for Proposition #1 and Proposition #2***

Motion by Mrs. Eraca, seconded by Mr. Johnston, to approve the following resolution. The motion was carried unanimously.

**RESOLUTION OF THE BOARD OF EDUCATION OF THE  
ARLINGTON CENTRAL SCHOOL DISTRICT, NEW YORK,  
ADOPTED MARCH 25, 2014, DIRECTING SUBMISSION OF  
TWO BOND PROPOSITIONS AT THE ANNUAL DISTRICT  
MEETING OF THE QUALIFIED VOTERS OF SAID SCHOOL  
DISTRICT, TO BE HELD MAY 20, 2014, AND PRESCRIBING  
THE FORM OF SUCH BOND PROPOSITIONS TO BE  
INSERTED IN THE NOTICE OF SUCH ANNUAL DISTRICT  
MEETING AND ELECTION.**

RESOLVED BY THE BOARD OF EDUCATION OF THE  
ARLINGTON CENTRAL SCHOOL DISTRICT, IN THE COUNTY OF DUTCHESS,  
NEW YORK, AS FOLLOWS:

Section 1. At the Annual District Meeting and Election of the qualified voters of Arlington Central School District, in the County of Dutchess, New York (the "District"), to be held on May 20, 2014, two Propositions in substantially the form as hereinafter set forth shall be submitted to the qualified voters of said District. Said Propositions shall appear in the Notice of Annual District Meeting and Election to be held May 20, 2014, and the District Clerk is hereby authorized and directed to include

such Propositions in said Notice by inserting therein substantially the following paragraphs:

NOTICE IS FURTHER GIVEN that two Bond Propositions in substantially the following form shall be presented to the qualified voters of the District at such Annual District Meeting and Election:

BOND PROPOSITION NO. 1

RESOLVED:

- (a) That the Board of Education of the Arlington Central School District, in the County of Dutchess, New York (the "District"), is hereby authorized to purchase various vehicles and equipment for use by the District; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$1,617,000;
- (b) that a tax is hereby voted in the amount of not to exceed \$1,617,000 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and
- (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the principal amount of not to exceed \$1,617,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

BOND PROPOSITION NO. 2

RESOLVED:

- (a) That the Board of Education of the Arlington Central School District, in the County of Dutchess, New York (the "District"), is hereby authorized to construct improvements to various District buildings, including door replacements, asbestos abatement and connection to a public water supply; all of the foregoing to include all furnishings, equipment, machinery, apparatus, and ancillary and related site, demolition and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$3,605,976;

(b) that a tax is hereby voted in the amount of not to exceed \$3,605,976 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and

(c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the principal amount of not to exceed \$3,605,976 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

Such Propositions shall appear on the ballot labels to be inserted in the voting machines used for voting at said Annual District Meeting and Election in substantially the following forms:

BOND PROPOSITION NO. 1

YES

NO

RESOLVED:

(a) That the Board of Education of the Arlington Central School District, in the County of Dutchess, New York (the "District"), is hereby authorized to purchase various vehicles and equipment, and to expend therefore an amount not to exceed \$1,617,000 (b) that a tax is hereby voted therefor in the amount of not to exceed \$1,617,000 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the principal amount of not to exceed \$1,617,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

BOND PROPOSITION NO. 2

YES

NO

RESOLVED:

(a) That the Board of Education of the Arlington Central School District, in the County of Dutchess, New York (the "District"), is hereby authorized to construct improvements to various District buildings, and to expend therefore an amount not to exceed \$3,605,976 (b) that a tax is hereby voted therefor in the amount of not to exceed \$3,605,976 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the principal amount of not to

exceed \$3,605,976 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

***b) Annual Meeting Notice***

Motion by Kelly Lappan, seconded by Charles McLeod, to approve the following resolution:

**ARLINGTON CENTRAL SCHOOL DISTRICT  
DUTCHESS COUNTY, NEW YORK  
NOTICE OF ANNUAL SCHOOL DISTRICT MEETING AND  
ELECTION OF MEMBERS OF THE BOARD OF EDUCATION**

The Board of Education of the Arlington Central School District, Dutchess County, New York, HEREBY GIVES NOTICE THAT, the Annual School District Meeting, including Election, Budget Vote and Vote on Propositions of the qualified voters of said School District will be held at the places hereinafter set forth on the 20<sup>th</sup> day of May, 2014 between the hours of 6:00 a.m. and 9:00 p.m., Eastern Daylight Savings time, to vote by voting machine for the purposes hereinafter set forth. And notice is also given that at such voting will take place on the budget for 2014-2015. A public hearing will be held for the purpose of discussion of the budget on May 13, 2014 at Union Vale Middle School at 7:00 p.m.

**AND NOTICE IS ALSO GIVEN THAT** a copy of the statement of the amount of money which will be required for the ensuing year for school purposes, exclusive of public money, may be obtained by any taxpayer in the District during the fourteen (14) days immediately preceding the annual meeting, except Saturdays, Sundays or holidays, at each of the school houses in the District between the hours of 8:30 a.m. and 4:30 p.m., at any public or free association library in the District and on the District website. A Real Property Tax Exemption Report prepared in accordance with Section 495 of the Real Property Tax Law will be annexed to any budget of which it will form a part; and shall be posted on District bulletin board(s) maintained for public notices, as well as on the District's website.

**AND NOTICE IS ALSO GIVEN THAT** petitions nominating candidates for the office of member of the Board of Education must be filed in the Office of the Clerk of the District whose office is in the Administration Building, 144 Todd Hill Road,

LaGrangeville, New York, not later than 5:00 p.m. on April 21<sup>st</sup>, 2014. The following vacancies are to be filled on the Board of Education:

<b><u>TERMS</u></b>	<b><u>NAME OF LAST INCUMBENT</u></b>
3 Years	Sean Johnston
3 Years	Neil Martin
1 Year	James Shuttleworth

Vacancies on the Board of Education are not to be considered separate specific offices. The nominating petitions in each case shall not describe any specific vacancy for which the candidate is nominated. Candidates who receive a plurality of the votes cast respectively for the several offices are to be declared elected. Each petition must be directed to the Clerk of the District, must be signed by at least eighty-two (82) qualified voters of the District and must state the name and residence address of the candidate and the residence address of each signer of the petition. Section 2032 (2)(b) of the Education Law requires that candidates for vacancies shall be arranged according to lot and the Clerk of the Board shall conduct the drawing on the date following the last possible date for candidates to file a petition.

**AND NOTICE IS ALSO GIVEN THAT** the voters shall vote, by voting machine, on the following propositions:

- 1) **THE BUDGET PROPOSITION** - The appropriation of the necessary funds to meet the estimated expenditures for school district purposes for the 2014-2015 school year (the budget).
- 2) **BOND PROPOSITION - PURCHASE OF SCHOOL BUSES**

**RESOLVED:**

(a) That the Board of Education of the Arlington Central School District, in the County of Dutchess, New York (the "District"), is hereby authorized to purchase various vehicles and equipment for use by the District; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$1,617,000;

(b) that a tax is hereby voted in the amount of not to exceed \$1,617,000 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and

(c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the principal amount of not to exceed \$1,617,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

3) BOND PROPOSITION - CAPITAL PROJECT

RESOLVED:

(a) That the Board of Education of the Arlington Central School District, in the County of Dutchess, New York (the "District"), is hereby authorized to construct improvements to various District buildings, including door replacements, asbestos abatement and connection to a public water supply; all of the foregoing to include all furnishings, equipment, machinery, apparatus, and ancillary and related site, demolition and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$3,605,976;

(b) that a tax is hereby voted in the amount of not to exceed \$3,605,976 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and

(c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the principal amount of not to exceed \$3,605,976 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

Such Propositions shall appear on the ballot labels to be inserted in the voting machines used for voting at said Annual District Meeting and Election in substantially the following abbreviated form:

BOND PROPOSITION NO. 1

RESOLVED:

(a) That the Board of Education of the Arlington Central School District, in the County of Dutchess, New York (the "District"), is hereby authorized to purchase various vehicles and equipment, and to expend therefore an amount not to exceed \$1,617,000

(b) that a tax is hereby voted therefor in the amount of not to exceed \$1,617,000 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the principal amount of not to exceed \$1,617,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

BOND PROPOSITION NO. 2

RESOLVED:



(a) That the Board of Education of the Arlington Central School District, in the County of Dutchess, New York (the “District”), is hereby authorized to construct improvements to various District buildings, and to expend therefore an amount not to exceed \$3,605,976 (b) that a tax is hereby voted therefor in the amount of not to exceed \$3,605,976 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the principal amount of not to exceed \$3,605,976 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

**PLEASE TAKE FURTHER NOTICE** that the election and vote upon the budget and propositions shall be held in each election district at the places designated as follows:

**DISTRICT #1 – Register and vote at the Arthur S. May Elementary School.** Election District #1 coincides with the geographic boundaries of the Arthur S. May Elementary School attendance area. A list of streets in the attendance area may be obtained from the District Clerk. A street list identifying the proper elementary or primary school attendance area may also be found at the District’s web site, [www.arlingtonschools.org](http://www.arlingtonschools.org). After accessing the main menu click on “District Enrollment Redistribution Plans,” then click on “Street List of Distributed Enrollment.” Each street is listed in alphabetical order in the first column. The elementary or primary school attendance area is listed in the third column, identified as “grade school.”

**DISTRICT #2 – Register and vote at Traver Road Primary School.** Election District #2 coincides with the geographic boundaries of the Traver Road Primary School attendance area. A list of streets in the attendance area may be obtained from the District Clerk. A street list identifying the proper elementary or primary school attendance area may also be found at the District’s web site, [www.arlingtonschools.org](http://www.arlingtonschools.org). After accessing the main menu click on “District Enrollment Redistribution Plans,” then click on “Street List of Distributed Enrollment.” Each street is listed in alphabetical order in the first column. The elementary or primary school attendance area is listed in the third column, identified as “grade school.”

**DISTRICT #3 – Register and vote at Overlook Primary School.** Election District #3 coincides with the geographic boundaries of the Overlook Primary School attendance area. A list of streets in the attendance area may be obtained from the District Clerk. A street list identifying the proper elementary or primary school attendance area may also be found at the District’s web site, [www.arlingtonschools.org](http://www.arlingtonschools.org). After accessing the main menu click on “District Enrollment Redistribution Plans,” then click on “Street List of Distributed Enrollment.” Each street is listed in alphabetical order in the first column. The elementary or primary school attendance area is listed in the third column, identified as “grade school.”

**DISTRICT #4 – Register and vote at Noxon Road Elementary School.** Election District #4 coincides with the geographic boundaries of the Noxon Road Elementary School attendance area. A list of streets in the attendance area may be obtained from the District Clerk. A street list identifying the proper elementary or primary school attendance area may also be found at the District’s web site, [www.arlingtonschools.org](http://www.arlingtonschools.org). After accessing the main menu click on “District Enrollment Redistribution Plans,” then click on “Street List of

Distributed Enrollment.” Each street is listed in alphabetical order in the first column. The elementary or primary school attendance area is listed in the third column, identified as “grade school.”

**DISTRICT #5 – Register and vote at Beekman Elementary School.** Election District #5 coincides with the geographic boundaries of the Beekman Elementary School attendance area. A list of streets in the attendance area may be obtained from the District Clerk. A street list identifying the proper elementary or primary school attendance area may also be found at the District’s web site, [www.arlingtonschools.org](http://www.arlingtonschools.org). After accessing the main menu click on “District Enrollment Redistribution Plans,” then click on “Street List of Distributed Enrollment.” Each street is listed in alphabetical order in the first column. The elementary or primary school attendance area is listed in the third column, identified as “grade school.”

**DISTRICT #6 – Register and vote at Vail Farm Elementary School.** Election District #6 coincides with the geographic boundaries of the Vail Farm Elementary School attendance area. A list of streets in the attendance area may be obtained from the District Clerk. A street list identifying the proper elementary or primary school attendance area may also be found at the District’s web site, [www.arlingtonschools.org](http://www.arlingtonschools.org). After accessing the main menu click on “District Enrollment Redistribution Plans,” then click on “Street List of Distributed Enrollment.” Each street is listed in alphabetical order in the first column. The elementary or primary school attendance area is listed in the third column, identified as “grade school.”

**PLEASE TAKE FURTHER NOTICE** that, pursuant to Section 2014 of the Education Law, no person shall be entitled to vote at the Annual District Meeting whose name does not appear on the register of the School District, or who does not register as herein provided. Any person who has voted at any annual or special meeting or election during the four (4) calendar years prior to the year in which such register is being prepared, and has registered for such annual or special meeting or election need not re-register.

**NOTICE** is also given that any person, otherwise qualified to vote, who is currently registered for any general election, pursuant to Section 5-612 of the Election Law, shall be entitled to vote without further registration pursuant to Section 2014 of the Education Law.

**AND NOTICE IS ALSO GIVEN** that the register prepared pursuant to Section 2014 of the Education Law and the Dutchess County Voter Enrollment List encompassing the School District will be filed in the Office of the Clerk of the District in the Administration Building; that same will be open for inspection by any qualified voter of the District between the hours of 8:30 a.m. and 4:00 p.m. on each of the five days prior to and the date set for election, except Sunday.

**AND NOTICE IS ALSO GIVEN** that the qualified voters of the District may register in the election district in which they reside on any day school is in session between the hours of 8:30 a.m. and 4:00 p.m. or at the office of the District Clerk at 144 Todd Hill Road, LaGrangeville, New York, and in addition on May 13, 2014, between the hours of 4:00 p.m. and 8:30 p.m. at the following Schools:

School Election District #1 – Arthur S. May Elementary  
School Election District #2 – Traver Road Primary  
School Election District #3 – Overlook Primary  
School Election District #4 – Noxon Road Elementary  
School Election District #5 – Beekman Elementary  
School Election District #6 – Vail Farm Elementary

No person shall be entitled to vote whose name does not duly appear upon the school register or the registration list furnished by the Dutchess County Board of Elections for the election districts encompassing the school district.

**NOTICE IS FURTHER GIVEN** that applications for absentee ballots for the Annual District Meeting and Vote may be obtained at the Office of the District Clerk. Completed applications must be received by the District Clerk at least seven (7) days before the election if the ballot is to be mailed to the voter (May 13, 2014) or the day before the election (May 19, 2014), if the ballot is to be delivered personally to the voter at the District Office. A list of all persons to whom absentee ballots have been issued will be filed in the Office of the Clerk, and will be available for public inspection in the Office of the Clerk during regular office hours until the day of the election. Any qualified voter may file a written challenge of the qualifications of a voter, whose name appears on such list, stating the reasons for the challenge.

**NOTICE IS ALSO GIVEN** that aside from the meeting of the Board of Registration as designated above by resolution of the Board of Education, that pursuant to Section 2014 of the Education Law, the Board of Registration will meet during the Annual District Meeting at the places where the election is held, for the purposes of preparing a register for any meeting or election held after the Annual District Meeting.

**AND FURTHER NOTICE IS HEREBY GIVEN** that any proposition or question not requiring official notice in the call of the Annual District Meeting may be voted upon at said meeting, providing a petition signed by at least **two hundred and five (205)** qualified voters, together with the legal residence address of each, is filed with the Clerk of the District no later than thirty (30) days before the vote.

c) **Settlement Agreement**

Motion by Mrs. Baxter, seconded by Mr. Shuttleworth, to approve the following resolution. The motion was carried unanimously.

**BE IT RESOLVED** that the Board hereby authorize the Superintendent of Schools to execute the Settlement Agreement with Employee No. 112884 dated March 2014, as presented to the Board at this meeting. A copy of this Settlement Agreement shall be incorporated by reference within the minutes of this meeting.

**BE IT RESOLVED** that the Board hereby authorize the Superintendent of Schools to execute the Settlement Agreement with Employee No. 116184 dated March 2014, as presented to the Board at this meeting. A copy of this Settlement Agreement shall be incorporated by reference within the minutes of this meeting.

d) **Appointment of External Auditing Firm – D’Arcangelo & Co., LLP**

Motion by Mr. McLeod, seconded by Mrs. Baxter, to approve the following resolution. The motion was carried unanimously.

The Board of Education approve the appointment of D’Arcangelo & Co., LLP as external auditor for the fiscal year 2013-2014, with the ability to extend for the 2014-2015 and 2015-2016 school years, at a cost of \$35,500 per year.

e) **Award of RFP for Driver & Traffic Safety Education Program**

Motion by Kelly Lappan, seconded by Charles McLeod, to approve the following resolution. The motion was carried unanimously.

The Board of Education award the contract for a Driver and Traffic Safety Education Program to PAS Auto School, Inc. for the period September 1, 2014 through August 30, 2015, at the rate of \$292 per student.

f) **Termination**

Motion by Sean Johnston, seconded by Jennifer Eraca, to approve the following resolution. The motion was carried unanimously.

**BE IT RESOLVED** that the Board terminates the employment of William Orts, a grounds keeper, effective close of business on March 25, 2014.

**g) Legislative Advocacy Committee Resolution**

Motion by Kelly Lappan, seconded by Charles McLeod, to approve the following resolution. The motion was carried unanimously.

**WHEREAS**, the Arlington Central School District Board of Education assert the following:

**PREFACE**

- Our district mission is to empower all students to be self-directed, lifelong learners, who willingly contribute to their community, and lead passionate, purposeful lives.
- The intent and result of all district activities must be to further our district mission.
- The Arlington Central School District will comply with state and federal laws and regulations as required, but reserves the right to advocate for changes to those laws and regulations when warranted.

**Common Core**

- A consistent, results-driven and viable curriculum is an essential means of ensuring student success.
- We specifically reserve the right to create our own local curriculum to meet overarching Common Core standards and reserve the right to differentiate instruction based upon individual students' needs.
- The Common Core Learning Standards provide a framework for districts to create a viable curriculum focusing on deeper thinking, thorough understanding and real world application. The Arlington Central School District recognizes that the standards hold intrinsic value, but acknowledges flaws in New York State's implementation thereof and the resulting burden placed on our school community.

**Assessment**

- The only valuable assessments are those specifically intended to improve our students' educational performance.
- Standardized assessments merely provide an audit of school progress towards learning standards. They are a "snapshot" and not intended to constitute an educational experience.
- Our curriculum will never support "teaching to the test" at the expense of students' continuing classroom educational experience.
- In order for assessments to guide student improvement, they must specifically relate to and reflect the taught curriculum. Results should be accessible in a sufficiently timely manner so that teachers can use them to modify their work with students as needed.
- The results of new and unproven assessments should be dealt with in a rational and practical manner and should not be given undue weight when making employment or other key decisions.
- We believe that new curriculum and related assessments require sufficient time for thoughtful and careful implementation.
- Our students should never be made to feel that any standardized test solely defines them in any way. We decline to determine student placement based solely upon the result of a single standardized test.
- Students should undergo the minimum amount of testing needed to determine their progress. The length and content of each assessment should be age and

developmentally appropriate. The language used should be accessible and understandable by the relevant grade level.

**Annual Professional Performance Review (APPR)**

- The local school board has the right to ultimately determine who should be employed by the district, based upon their commitment to the district mission and student achievement.
- Annual professional performance reviews for teachers and administrators are an essential element of professional growth and school improvement and are intended to stimulate dialogue to provide support where needed. The results should be used to improve the education provided to our students.
- The performance review process should be derived from District and Building goals in the spirit of continuous improvement, with the APPR evaluation process being incidental to such review.
- A comprehensive performance review process must include multiple measures, including clinical evaluation and examination of evidence of student learning and growth.
- A 100-point scale is an arbitrary measure of teacher and principal performance. If there is no benefit or additional information derived by force-fitting evaluation results into a 100-point scale to promote student achievement or if there are additional costs with no corresponding benefit to students, then the scale is not appropriate and should not be used.

**THEREFORE, BE IT RESOLVED** that based upon the above beliefs, the Arlington Board of Education asks for cooperation and support in advocating for changes to those State and Federal rules, laws and regulations which run counter to our beliefs and the best interests of Arlington students. These include but are not limited to:

- Advocacy with the NY State Education Department and the NY State Board of Regents to allow more time for Common Core Learning Standards implementation, and to ensure that assessments are developmentally appropriate and of minimal length
- Advocacy with the NY State Education Department to receive standardized test results in a timely manner
- Advocacy with the NY State Legislature to modify education law 1) to remove the performance scale for teachers and principals and replace it with locally determined criteria, 2) to only require pre-assessments when the local district believes they will provide information that is not already available to the teacher and student, and 3) to ensure that any data provided to the State Education Department in any manner will be used only for its intended purpose, and that such data will be secure from any other use.
- Advocacy with the NY State Legislature and Governor Cuomo to eliminate the Gap Elimination Adjustment for schools entirely, since the GEA violates the NY State Constitution by failing to provide adequate resources to enable all students to receive a sound, basic education.
- Advocacy with the United States Congress 1) to modify the Elementary and Secondary Education Act to remove arbitrary consequences based on student test data that is not research-based, and 2) to support and enhance public education as a

necessary component of a democratic society rather than undermining the institution of public education by supporting unproven and harmful alternatives to public education.

**AND THEREFORE, BE IT ALSO RESOLVED** that the Arlington Board of Education reaffirms its commitment to the continued well-being and success of our students, staff and community.

9) **Business Consent Agenda**

a) **Approval of Minutes**

The Board of Education approve the Minutes of the February 11<sup>th</sup> Workshop Meeting, February 25<sup>th</sup> Business Meeting, March 10<sup>th</sup> Public Hearing, and the March 11<sup>th</sup> Workshop Meeting.

b) **Approving Personnel Agenda**

i. **Certified Resignations**

The Board of Education accept the following resignations:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>	<b><u>Effective</u></b>
Melissa Hatzistergos	N-6 Elementary, Noxon Rd. Elementary	Personal	4/1/14
Susan Duden	Hrly. TA, Union Vale Middle	Personal	3/8/14

ii) **Certified Retirement**

The Board of Education accept the following resignation for the purpose of retirement:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>
Cheryl Hodaba	N-6 Elementary, Arthur S. May Elementary	6/30/14

iii) **Certified Appointments**

The Board of Education approve the following appointments: An asterisk (\*) before the name of any individual below indicates that the appointment is conditional pending clearance for employment by the Office of School Personnel Review and Accountability.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Step</u></b>	<b><u>Schedule</u></b>	<b><u>Effective</u></b>
Lauren Cummings	Temp. School Guidance	M 01	\$54,294 (prorated)	1/10/14 – 1/31/14
	Counselor, Arlington High		\$55,353 (prorated)	2/1/14 – 3/17/14
Anne Marie Burnell	Temp. Sp. Ed., Vail Farm	M 01	\$54,294 (prorated)	12/20/13 – 1/31/14
	Elementary		\$55,353 (prorated)	2/1/14 – 3/27/14
Cindy Torrellas	Temp. School Psychologist,	M 01	\$54,294 (prorated)	1/28/14 – 1/31/14
	Overlook Primary &		\$55,353 (prorated)	2/1/14 – 5/1/14
	Titusville Intermediate			

Meredith Geerlings	PT Contractual TA, Traver Road Primary	Step 1	\$11,528 (prorated)	3/26/14
Teresa Newman	Temp. Hourly TA, Overlook Primary	PTH 1	\$11.33/hr.	3/12/14 – 6/30/14

iv) **Certified Leaves**

The Board of Education approve the following unpaid leaves of absence:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>
Melissa Maiello	N-6 Elementary, Beekman Elementary	2/17/14 – 5/17/14
Melissa Curcio-Timmins	Math, Arlington High	9/1/14 – 6/30/15
Ragda Rabadi-Cahill	PT Contractual TA, Jos. D'Aquanni/West Rd. Intermediate	6/26/14 – 6/27/14
Robin Breite	PT Contractual TA, Union Vale Middle	3/25/14 – 3/28/14

v) **Certified Co-Curricular and Extra Curricular Appointments**

The Board of Education approve the following appointments paid in accordance with the ATA contract:

**Arlington High School:**

**Interscholastic:**

Lacrosse - Boys JV Assistant Coach - Andrew Hettinger

**Co-curricular:**

Club Advisor - Girls Learn International Volunteer - Lucy Miller

**Arlington Middle School:**

**Interscholastic:**

Softball - Head Coach - Jennifer Sievers

**Intramurals:**

Wrestling, Spring - David Grafmuller

**LaGrange Middle School:**

**Interscholastic:**

Track - Boys Spring, Head Coach - Marisa Ouranitsas (previously Board approved on 2/25/14 as Track - Girls Spring, Head Coach, now replacing Dan Erceg who was previously approved on 2/25/14)

Track - Girls Spring, Head Coach - Michael O'Halloran (previously Board approved on 2/25/14 as Track - Girls Spring, Assistant Coach, now replacing Marisa Ouranitsas who was previously approved on 2/25/14)

Track - Girls Spring, Assistant Coach - Kevin Walsh (Replacing Michael O'Halloran who was previously approved on 2/25/14)

Softball - Co-head Coaches - Jared D'Aleo (changed from the 2/25/14 agenda from full to half stipend), Joseph Sullivan

**Co-curricular:**



Club Advisor - Library -	Rachael Klein
<b><u>Union Vale Middle School:</u></b>	
<b><u>Interscholastic:</u></b>	
Baseball - Head Coach	Andrew Sheldon
<b><u>Co-curricular:</u></b>	
Lunchroom Supervision -	Gina Ward (correcting the recommendation of Gina White from the 2/25/14 Board agenda)

**vi) Student Activity Fund Stipend (Reimbursement funds raised through Student Activity Fund)**

The Board of Education approve the following appointments:

<b><u>Names</u></b>	<b><u>Stipend</u></b>	<b><u>Amount</u></b>	<b><u>School</u></b>
Jesica Walden	Mardi Gras Cheerleading Competition Judge	\$200	Arlington High
Mary Pitkin	Mardi Gras Cheerleading Competition Judge	\$200	Arlington High
Christina Doyle	Mardi Gras Cheerleading Competition Judge	\$200	Arlington High
Brooke Delia	Mardi Gras Cheerleading Athletic Trainer	\$300	Arlington High
Christia Besko	Assistant Varsity Softball Coach	\$3,821	Arlington High
Mychael Lugbauer	Assistant Varsity Baseball Coach	\$3,821	Arlington High

**vii) Dignity Act Coordinators**

The Board of Education approve the following appointments:

<b>Building</b>	<b>Principals/Admin. Designee</b>	<b>Staff Member</b>
Arthur S. May Elementary School	Sheri Primeaux	Brigid Nussbickel Cindy VanDermark
Beekman Elementary School	Kathleen Lowell	Lorraine LaMothe
Traver Road Primary School	Micah Brown	Scott Carruthers
Joseph D'Aquanni West Rd. Intermediate School	Heather Ogborn	Scott Carruthers
Overlook Primary School	Margaret Maraia	Jennifer Marino Steve Ciancio
Titusville Intermediate School	Daniel Shornstein	Jennifer Marino
Noxon Road Elementary School	Brady Fister	Susan Gencer
Vail Farm Elementary School	Meagan Sullivan	Susan Gencer
Union Vale Middle School	Christine Jamin Donna Bolner	Paula Dante Rosanne Strouth Ryan Sonne
Arlington Middle School	Erika Fuller	Cindy VanDermark Carmine Anastasio
LaGrange Middle School	Eric Schetter Sharon LaDue	Christie Sablinski
Arlington High School	Hilary Roberto Jeanne Desire M. Gregory Brown	Alison Evans Freya Bomba Stefanie Rice

Central Administration Office	Margaret Muenkel Barbara Donegan	
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**viii) Certified Substitutes**

The Board of Education approve the appointment of the following individuals to the substitute list in the below categories in the 2013-2014 school year:

**Teachers**

Lisa Marie Davey  
Amanda Mackler  
Alycia Scarpelli  
Richard Rose  
Jessica Pedro  
Alyssa Nardelli  
Rebecca Sadrianna  
Ian Clerkin  
Andrew Bimonte  
Teresa Ayasse  
Halley Stevens  
Jacqueline Ryan  
Douglas Salvati  
Alyssa Greco  
Stephen Hutman  
Wayne Prisco

**Teaching Assistants**

Samantha Langton  
Patricia Ryan

**ix) Classified Resignations**

The Board of Education approve the following resignations:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>	<b><u>Effective</u></b>
Beth Ann McCaffrey	Custodial Worker, Arlington High	Personal	3/17/14
David Mazzacone	Custodian, Vail Farm	Accept another position	3/21/14

**x) Classified Retirement**

The Board of Education approve the following resignation for the purpose of retirement:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>
David Richard	Maintenance Electrician	4/28/14

**xi) Classified Termination**

The Board of Education approve the following termination:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Michael Carpenter	Bus Driver	2/25/14

*xii) Classified Appointment*

The Board of Education approve the following appointment:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
David Mazzacone	Custodial Worker, Noxon Elementary	\$47,603 (prorated)	3/24/14

*xiii) Classified Substitutes*

The Board of Education approve the appointment of the following individuals to the substitute list in the below categories in the 2013-2014 school year: An asterisk (\*) before the name of any individual below indicates that the appointment is conditional pending clearance for employment by the Bus Driver Certification Unit.

Transportation

Darlene Moorhead  
Richard Coschigano

Maintenance

Pasqualina Rufino

Nurse

Nancy Checchi  
Leeanne Di Russo

Clerical

Christine O'Connell

*c) Approving Special Services*

*i) CSE & CPSE Designations and Placements*

The Board of Education approve the CSE & CPSE designations and placements.

*ii) Election Inspectors*

The Board of Education appoint the following named qualified voters of the Arlington Central School District as election personnel for the vote on May 20, 2014. Election Inspector's rate of pay is \$12.50/hr. Head Election Inspector, one per building, will receive their regular hourly rate. Machine Trained Inspectors will receive \$200.00 for the full day (two per location mandated by Board of Elections) and the Voting Machine Technician (one for all polling locations mandated by Board of Elections) will receive \$250.00 for the full day.

*District 1 – Arthur S. May*

Joan Cox – Head Election Inspector  
Luz Miranda  
Nyhisha Gibbs  
Joan Kjellman  
Nancy McCombs  
Christine O'Connell  
Robin Piggott

Donna Smith  
Julie Smith

**District 2 – Traver Road**

Jayne Murphy - Head Election Inspector  
Katherine Armbuster-Kittle  
Barbara Beckley  
Mary-Ellen Borchert  
Kim Carlin  
Judy Gaddis  
Carmela Powers  
Dana Sullivan  
Marguerite McFadden  
Gail Rau  
Beatrice Simone  
Patti Thompson

**District 3 – Overlook Primary**

Jo Ann Wright - Head Election Inspector  
Susan Bergeron  
Ellen Fincham  
Robyn Guillen  
Donna Gundersen  
Linda Polhemus  
Kathy Poponiak  
Sharon Schettino  
Virginia Uhle

**District 4 – Noxon Road**

Jennifer Brangan - Head Election Inspector  
Judy Battaglia  
John Brangan  
Kalyani Dhupaguntla  
Carol Debellis  
Susan Harsch  
Susan Nowak  
Stephen Piehler  
Theresa Pocsics  
Elena Seaman  
Elena Snyder  
Trena Swart  
Suzanne Thoma  
Theresa Wechsler

**District 5 – Beekman Elementary**

Dorothy LaGuardia - Head Election Inspector  
Patricia DeMasi  
Laura Doyle  
Noelle Macaluso  
Linda Raguso  
Penny Sawner  
Lisa Swanson  
Nancy Venditti  
Ellen Wawryk

**District 6 – Vail Farm Elementary**

Cathi DeLeon - Head Election Inspector  
Patty Angelucci  
Lynn Cavell  
Danni DeLeon  
Dolores DiStefano  
D Eileen Gruszecki  
Daisy Lockwood  
Claudette Mack  
Karin Riley  
Beatrice Simoni  
Karen Walberer  
Abbey Weiner

**Machine Trained Inspectors**

**Arthur S. May Elementary School**

James Dworak  
Charles Adney

**Traver Road Primary School**

Jean Albrecht  
Marilyn Smith

**Overlook Primary School**

Keith Weiner  
Mary Sheridan

**Noxon Road Elementary School**

Virginia Condon  
Tom Mandato

**Beekman Elementary School**

Susan Temple  
Dewey Lee

**Vail Farm Elementary School**

Gerald Hirons

John Casserly

**Voting Machine Technician (for all polling locations)**

Tom Bauer

**d) Approving Business and Finance Items**

**i) Treasurer's Report for the month of January 2014**

The Board of Education accept the Treasurer's Report for the month of January, 2014.

**ii) Budget Appropriation Transfers for the months of January 2014**

The Board of Education, as required by the Regulations of the Commissioner of Education, hereby approve General Fund Budget Appropriation Transfers, as follows:

<b>Budget Appropriation Transfers December 2013 2013/2014 General Fund</b>	
<b>Schedule Number</b>	<b>Amount</b>
7	\$85,306.17

**iii) Internal Claims Audit Report for the month of February 2014**

The Board of Education accept the internal claims audit report for the month of February 2014, as submitted by Sandy Martino, Internal Claims Auditor.

**iv) 2005 Bond Project Change Order**

The Board of Education approve the following change order for the 2005 Bond Project:

Health & Educational Equipment Corp. – Case-01 – in the amount of (\$19,200.00), for unused allowance.

**v) Participation in the Cooperative Bid for Premium Ultra-Low Sulfur Diesel Fuel and Kerosene**

The Board of Education approve participation in the cooperative bid through Clarkstown Central School District for Premium Ultra-Low

Sulfur Diesel Fuel and Kerosene for the period of July 1, 2014 through June 30, 2015.

**10) Approving Consent Agenda**

Motion by Mrs. Baxter, seconded by Mrs. Eraca, to approve the following resolution. The motion was carried unanimously.

**BE IT RESOLVED** The Board of Education approve the Consent Items 9a. through 9d.

**11) Public Comment on Agenda Items Only (3 minutes per speaker)**

Community member stated that the transition team is doing well and everything is very positive.

**12) Committee Reports/Board Reflections**

2013-2014 Board Committees:

- Mr. McLeod announced that the next Policy Committee Meeting will be held on April 15<sup>th</sup> at 6:30 pm at Central Administrative Offices.
- Mr. Rossi stated that the District has the external auditors for this year.
- Mrs. Lappan encouraged everyone to pump up the effort as it relates to Legislative Advocacy.

**13) Adjournment**

Motion by Mr. Johnston, seconded by Mrs. Eraca, to adjourn the meeting at 9:40 p.m. The motion was carried unanimously.

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**Margie Flynn, District Clerk**