

**ARLINGTON CENTRAL SCHOOL DISTRICT
MINUTES OF THE BUSINESS MEETING
OF THE BOARD OF EDUCATION
CENTRAL ADMINISTRATION OFFICE
NOVEMBER 26, 2013**

President Neil Martin called the meeting to order at 7:00 p.m. at Central Administration Office, 144 Todd Hill Road, LaGrangeville, NY 12540. Board Members present were Mrs. Baxter, Mrs. Eraca, Mr. Johnston, Mrs. Lappan, Mr. Martin, Mr. McCormick, Mr. McLeod, Mr. Rossi and Mr. Shuttleworth. Also present were Mr. Benante, Dr. Lowden, Mrs. Muenkel, and Mrs. Rafalik. There was an audience of approximately 40.

Call to Order

Open Meeting

6:00 p.m.

Motion by Mr. Rossi, seconded by Mr. Shuttleworth to go into Executive Session for the purpose of discussing a particular contractual and personnel item. The motion was carried unanimously.

Motion by Mrs. Baxter, seconded by Mr. Rossi to re-open the meeting at 7:00 p.m. The motion was carried unanimously.

***Reading of the
District Mission***

By Neil Martin

***Board
Communications***

Mrs. Lappan stated she received a letter from Mr. May's daughter. With the possibility of closing the Arthur S. May School, and moving students to the Arlington Middle School building, Mr. May's daughter is requesting that the district consider a continuation of his name.

Public Comment

Parents shared concerns regarding "Race to the Top" and the possibility of sharing student data with a third party, "In Bloom." Inquiries were made as to what rights do parents have and requests were made to schedule an informational meeting.

A parent read a letter on behalf of Nyhisha Gibbs, appealing to the Board of Education to preserve the edifice of Arthur S. May Elementary School.

***Superintendent/
Board President
Report***

The District Clerk reported the upcoming events for December, 2013. It was decided that Board Communications will be discussed at the next meeting.

Dr. Lyons gave a follow-up School Closing Presentation. He reviewed the costs to occupy the Arthur S. May building as well as the cost if the building was vacant, and what the savings would be. He also reviewed the costs to renovate the Arlington Middle School building and the moving costs. Staffing reductions were discussed as well.

Dr. Lyons gave a report regarding “Race to the Top.” He reviewed reasons why the district should not withdraw from this federal grant program. He explained that this would not exempt the school district from having to administer the data. His recommendation is to use the grant money. He explained what “In Bloom” is, a third party data warehouse, and also what “data dashboards” are. He stated the first two years are free and after two years, there is no obligation to continue. He pointed out that the district cannot stop the State Education Department from forwarding student information. Dr. Lyons made suggestions as to what the district could do, he offered 1) develop a policy; 2) withhold information that is not mandated and; 3) correspond concerns regarding data sharing.

Mrs. Lappan reported on the Legislative Advocacy Committee. She stated that the committee is working on a district-wide approach and doing a lot of research. The purpose is to focus on Arlington – what do we do here. Two meetings are scheduled to meet with parents, administrators and teachers. The committee is planning to present to the Board by mid-January and present a resolution.

8) New Business

a) Renewal of DEHIC Trust Agreement

Motion by Mrs. Baxter, seconded by Mr. Rossi, to approve the following motion. The motion was carried unanimously.

WHEREAS, Arlington Central School District is a Participant in the Dutchess Educational Health Insurance Consortium (“DEHIC”); and

WHEREAS, the Board of Trustees of DEHIC has approved a revised Trust Agreement, to clarify certain provisions in the original Trust Agreement and ensure the continued effective operation of DEHIC.

NOW, THEREFORE, due deliberation having been had, **BE IT RESOLVED**:

1. That the Arlington Central School District hereby agrees to the amendment of the DEHIC Trust Agreement, as proposed by DEHIC’s Board of Trustees.

2. That Brendan Lyons, Ed. D., Superintendent of Schools, be and is hereby authorized to execute the attached Amended Trust Agreement, effective as of January 1, 2014.

3. That a certified copy of this Resolution be prepared and sent, along with the executed Trust Agreement to DEHIC at the following address:

Dutchess BOCES
5 BOCES Road
Poughkeepsie, NY 12601
ATTN: Mary Grunow

b) Central Hudson Easement at Arlington High School

Motion by Mrs. Lappan, seconded by Mr. Johnston, to approve the following motion. The motion was carried unanimously.

WHEREAS, Central Hudson Gas and Electric Corporation (Central Hudson) and Verizon New York Inc. (Verizon) must perform electric and communications utility work in order to accommodate the New York State Department of Transportation's project to realign Route 55 and Stringham Road in order to improve traffic flow; and

WHEREAS, as part of this work Central Hudson must install two utility poles and two anchors on Arlington High School property and has asked for an easement to the property where the poles will be located; and

WHEREAS, the primary metering pole of the Arlington Central School District (ACSD) that brings the main electrical service to the Arlington High School must be replaced, which replacement is the responsibility of the ACSD; and

WHEREAS, the ACSD is in need of new conduit and underground electric cable from the Arlington High School Sign to the new pole;

NOW THEREFORE, BE IT RESOLVED that:

1. The ACSD grant a utility easement to Central Hudson and Verizon for access to two poles and anchors, as described in the attached easement document and map provided by Central Hudson, in exchange for the labor and material provided by Central Hudson's electric operations group to replace the ACSD's primary metering pole and to install new conduit and underground electric cable from the Arlington High School to the new pole; and

2. The Superintendent and Assistant Superintendent for Business of the ACSD are empowered to execute the easement and any subsequent papers necessary to grant the easement.

9) **Business Consent Agenda**

a) **Approval of Minutes**

The Board of Education approve the Minutes of the November 12, 2013, Workshop Meeting.

b) **Approving Personnel Agenda**

i) **Certified Resignations**

The Board of Education accept the following resignations:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Amanda Griffin	Temp. English, Union Vale Middle	11/26/13
Michelle Baier	PT Contractual TA, Jos. D'Aquanni/West Rd. Intermediate	11/23/13
Kim Knox	Hourly TA, Overlook Primary	12/14/13

ii) **Certified Appointments**

The Board of Education approve the following appointments: An asterisk (*) before the name of any individual below indicates that the appointment is conditional pending clearance for employment by the Office of School Personnel Review and Accountability.

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Schedule</u>	<u>Effective</u>
Mary Dwyer	Temp. Sp. Ed., Union Vale Middle	M 01	\$54,294 (prorated)	9/3/13 – 1/30/14
Jaclyn Wagner	Temp. English, Arlington High	M 01	\$54,294 (prorated)	9/4/13 – 12/4/13
Alexa Balkissoon	Temp. English, Arlington High	M 01	\$54,294 (prorated)	9/16/13 – on or about 1/31/14
John Jacobs	Temp. Math, LaGrange Middle	M 06	\$62,096 (prorated)	1/31/14 – 6/30/14
Katherine Howard	Temp. Music, Vail Farm Elementary	M 02	\$55,129 (prorated)	1/31/14 – 6/30/14
Garrett Matula	Temp. Math, LaGrange Middle	B 01	\$50,468 (prorated)	9/30/13 – 1/31/14
Doreen Clement	Temp. Science, LaGrange Middle	M 01	\$54,294 (prorated)	1/31/14 – 6/30/14
Kerry Conway	Temp. Math, Arlington High	M 05	\$60,668 (prorated)	1/2/14 – 6/30/14
Joseph Beauchamp	Temp. Science, Arlington High	M 04	\$59,594 (prorated)	9/25/13 – 11/25/13
Concetta Lozito	PT Contractual TA, Traver Road Primary	Step 1	\$13,624 (prorated)	12/2/13
Peter Amen	PT Contractual TA, Overlook	Step 1	\$14,672 (prorated)	12/2/13
Susan Duden	Hourly TA, Union Vale Middle	Step 1	\$11.33/hr.	11/18/13
Samantha Musumeci	PT Contractual TA, LaGrange Middle	Step 1	\$14,672 (prorated)	11/12/13
Felicia Sickles	PT Contractual TA, Traver Road Primary	Step 1	\$14,672 (prorated)	12/2/13

iii) Associate Principals

The Board of Education approve the appointment of Jeanne Desire to the position of Associate Principal, a position within the same tenure area of employment as her former position of Assistant Principal, effective 8/27/13. This action is in accordance with the AAA contract.

The Board of Education approve the appointment of Sharon Ladue to the position of Associate Principal, a position within the same tenure area of employment as her former position of Assistant Principal, effective 3/4/12. This action is in accordance with the AAA contract.

iv) Certified Leaves

The Board of Education approve the following unpaid leaves of absence:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Catherine Ma-Passudetti	Math, LaGrange Middle	1/31/14 – 6/30/14
Leanne Sowul	Music, Vail Farm and Beekman	1/31/14 – 6/30/14

v) AIS Before & After School Programs (funded through the general fund)

The Board of Education approve the following appointments:

<u>Joseph D'Aquanni/West Rd. Intermediate:</u>		
Program Facilitator	Theresa Karam-Renzo	\$1,000/yr.
Clerical	Joanne McCullen	\$500/yr.
Teachers	Theresa Karam-Renzo, Ellen Marshall, Jill Mast, Danielle Wilcox	\$48/hr.
Sub Teachers	Heather Andros, Barbara Roberts-Kurdziel	\$48/hr.
<u>Overlook Primary:</u>		
Teachers	Pat Haverkamp, Dianne Blazek	\$48/hr.
<u>Titusville Intermediate:</u>		
Program Facilitator	Beth Plotsky	\$1,000/yr.
Teachers	Heather Blatz, Yvonne Cruz, Eileen Finnerty, Jessica Krajewski, Rich Nigro	\$48/hr.
Sub Teachers	Karin Komisky, Carrie Green, Beth Plotsky	\$48/hr.
<u>Vail Farm Elementary:</u>		
Teachers	Gwen Moschetto, Michael Barley	\$48/hr.
<u>Traver Road Primary:</u>		
Teachers	Elaine Tellerday, Linda Shekita	\$48/hr.
<u>Union Vale Middle:</u>		
Program Facilitators	Aimee Oxford, Gina Ward, Dawn Martell, Jean DeBonis	\$250/yr. (sharing \$1,000 stipend)

Teachers	Amanda Clemenza, William Internicola, Jenifer Jensen, Elizabeth Denis, Vanessa Sugg, Aimee Oxford, Gina Ward, Dawn Martell, Jean DeBonis, Kathleen Reid, Mary Dwyer, Michelle Bahn, Pamela Sammarco, Michael Tucci	\$48/hr.
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vi) **ESL Homework Center Program (funded through Federal Title III LEP Aid fund)**

The Board of Education approve the following appointments:

Arthur S. May Elementary School:

Program Coordinator	Alice Estevez	\$500/year
Teacher	Alice Estevez	\$48/hr.
Teaching Assistant	Joan Draiss	Contractual Rate
Sub Teaching Assistant	Christine O'Connell	Contractual Rate

vii) **Teacher Leader Stipend Appointment Additions for 2013/2014**

The Board of Education approve the following additions:

Teacher Leader – Literacy:

Jos. D'Aquanni/West Road Intermediate - Jill Mast (stipend will be prorated to reflect start date of 12/2/13)

Teacher Leader - Math:

Noxon Road Elementary - Elizabeth Ann Adams (stipend will be prorated to reflect start date of 12/2/13)
 Traver Road Primary - Cristina VanderWoude (stipend will be prorated to reflect start date of 12/2/13)

viii) **Student Activity Fund Stipend (Reimbursement funds raised through Student Activity Fund)**

The Board of Education approve the following appointments:

<u>Names</u>	<u>Stipend</u>	<u>Amount</u>	<u>School</u>
Cassondra Cruger, Eric Harris, Heidemarie Moore	Chaperones for Everness Concert	\$65	Arlington High

ix) **Certified Co-Curricular and Extra Curricular Appointments**

The Board of Education approve the following appointments paid in accordance with the ATA contract:

Arlington High School:

Interscholastic:

Basketball - Boys Freshman Head Coach -	Terence Worthy
Basketball - Boys JV Head Coach -	Christopher Lucia
Basketball - Boys Varsity Head Coach -	Matthew Hoyt

Basketball - Boys Varsity Coach Volunteer -	James Feicht
Basketball - Boys Varsity Assistant Coach Volunteer -	Ernest Verdis
Basketball - Girls JV Head Coach -	Sarah Mesuch
Basketball - Girls Varsity Head Coach -	Kimberly Costello
Bowling - Co-head Coaches -	James Golding, Christa Rawald
Cheerleading - JV Coach, Winter -	Kathleen Hegarty
Cheerleading - Varsity Coach, Winter -	Brenda Gobillot
Fencing - Co-head Coaches -	Lea Schreiber, Lauren Collet
Swimming - Boys Varsity Head Coach -	Ron Terwilliger
Track - Girls Winter Co-head Coaches -	William Ficker, Brian Powers
Track - Girls Winter Assistant Coach -	Elizabeth Viggiano
Track - Boys Winter Head Coach -	Steve Arnett
Weight Training, Winter -	Michael P. Morano
Wrestling - JV Co-head Coaches -	John Bautochka, Anthony Stewart
Wrestling - Varsity Head Coach -	Fred Perry
Wrestling - Varsity Volunteer -	Norman Dean
Wrestling - Volunteer -	James Baker
<u>Co-curricular:</u>	
Club Co-advisors - SADD -	Nicole Benedetto (changed from the 8/20/13 agenda from full to half stipend), Kaila Hastings
Club Co-advisors - French National Honor Society Volunteer -	Theresa Daleo-Stock, Daria McAndrew
<u>Arlington Middle School</u>	
<u>Interscholastic:</u>	
Wrestling - Co-head Coaches -	David Grafmuller, Michael Lindberg
Wrestling - Co-assistant Coaches -	David Grafmuller, Michael Lindberg
<u>Intramurals:</u>	
Flag Football, Winter -	Dalisa Ortiz-McPhee
Yoga, Winter -	Carmine Anastasio
<u>LaGrange Middle School:</u>	
<u>Interscholastic:</u>	
Basketball - Boys Head Coach -	Michael O'Halloran
Basketball - Girls Head Coach -	Meghan Woolf
Wrestling - Assistant Coach -	Joseph Sullivan
Wrestling - Head Coach -	Daniel Braun
<u>Intramurals:</u>	
Basketball, Winter -	Fredrick Meluson
<u>Co-curricular:</u>	
Club Advisor - Croquet -	Kathryn Paulsen
Club Advisor - Science Olympiad -	Kevin Walsh
Club Advisor - Spelling Bee -	Elyssa Napoleon

Club Co-advisors - Eye to Eye -	Stephen Bronzi, Linda Dixon
<u>Union Vale Middle School:</u>	
<u>Interscholastic:</u>	
Basketball - Boys Head Coach -	Matthew Fiedler
Basketball - Girls Head Coach -	Christopher Malet
Wrestling, Assistant Coach -	James Duckham
Wrestling, Head Coach -	Timothy Osso
<u>Co-curricular:</u>	
Club Advisor - Math Counts -	Suzanne Gillian
Club Co-advisors - Friends of Rachel -	Michelle Bahn, Elizabeth Denis
Ski Club Advisor -	Michael Timperio

x) **Certified Substitutes**

The Board of Education approve the appointment of the following individuals to the substitute list in the below categories in the 2013-2014 school year:

<u>Teachers</u>	<u>Teaching Assistants</u>	<u>Interpreter</u>	<u>Home Tutor</u>
Elizabeth Viggiano	Bridget Mare	Enesa Suditu	Enesa Suditu
Victoria Caswell	Kimberly Vivalda	Sadia Mazhar	Margo Ramsey
Michael Garabedian	Paulette Glantz	Tarannum Shahwar	Rebecca Zahurak
Emma Chalmers	Caitlyn D'Apice		Lisa Jamin
Amanda Mignault	Christie Kennedy		
Anastasia Demetros	Jessica DeBellis		
Jennifer Cofer	Tracey Chamberlin		
Katherine O'Dell	Emma Chalmers		
Teresa Bova	Teresa Bova		
Sabrina Acampora	Kaedin Jemiolo		
Julie Pelusio	Jennifer Cofer		
Margo Ramsey	Sabrina Acampora		
Joy Hubbard	Melissa Baisley		
	Jennifer Caso		

xi) **Internships**

The Board of Education accept the Superintendent's recommendation to approve the following internships:

Ryan Sonne	Admin. Intern, LaGrange Middle & Union Vale Middle	1/6/14 – 12/19/14
Stefanie Rice	Admin. Intern, CAO & Arlington High	1/13/14 – 12/19/14
Colleen Napora	Admin. Intern, Arlington High	1/13/14 – 12/15/14
Carmine Anastasio	Admin. Intern, Arlington Middle	1/2/14 – 6/20/14
Jennifer Spagnola	Admin. Intern, Titusville Intermediate	1/2/14 – 5/16/14

xii) **Classified Retirements**

The Board of Education approve the following resignations for the purpose of retirement:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Wanda Green	Typist, LaGrange Middle	1/3/14
Joan Cox	Senior Typist, Arthur S. May	6/30/14
Marion Kinlock	Bus Driver	6/30/14

xiii) Classified Resignations

The Board of Education approve the following resignations:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Tammy VanVliet	Bus Monitor	Other employment	10/25/13
Pamela Quaranta	Cook Manager, Arlington High	Personal	11/8/13

xiv) Classified Termination

The Board of Education approve the following termination:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
William Curran	Custodial Worker, Union Vale Middle	§ 71 of Civil Service Law	9/27/13

xv) Classified Appointments

The Board of Education approve the following appointments: An asterisk (*) before the name of any individual below indicates that the appointment is conditional pending clearance for employment by the Bus Driver Certification Unit.

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Craig Hinney	Assistant Supervisor of Transportation	\$55,000	12/9/13
Laurie Margosian	Junior Accountant	\$51,000	12/2/13
Mary Fredrickson	Custodian	\$41,868	10/9/13
Tomilyn Gamache	Custodial Worker	\$45,120	11/25/13
Justin Tompkins	Automotive Mechanic	\$38,657	12/2/13
Leonard Totten	Automotive Mechanic	\$39,826	12/2/13

xvi) Classified Leaves

The Board of Education approve the following unpaid leaves of absence:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Karen Phillips	Bus Driver	Medical	10/7/13-11/1/13
April Cotter	Food Service Helper	Medical	10/1/13-10/25/13
Lisa Stoerzinger	Food Service Helper	Medical	10/31/13-2/15/14

xvii) Classified Substitutes

The Board of Education approve the appointment of the following individuals to the substitute list in the below categories in the 2013-2014 school year:

Transportation

Jose Guzman
Angela Hues
Alden Curtis, Jr.

Clerical

Dorothy Byrne
Christine Waszczak
Sarah Hicks

Monitors

Carol Ariola
Bridget Mare

Nurses

Patricia Rhoda

xviii) Disciplinary Agreement

BE IT RESOLVED that the Board of Education authorizes the Superintendent or his designee to implement the 5 day unpaid suspension of employee #112963.

xix) Change in Classified Appointment Date

The Board of Education approve the following change in effective date of appointment (this appointment was originally on the October 22, 2013 Board of Education agenda with a start date of 11/4/13):

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Joseph Silva	Infrastructure Manager	\$73,000	11/7/13

xx) State Civil Service Commission Section 211 Waiver

The Board of Education approve and permit the Superintendent to submit a Section 211 waiver application, for John Sewalk, to the State Civil Service commission for its consideration.

c) Approving Special Services

i) CSE & CPSE Designations and Placements

The Board of Education approve the CSE & CPSE designations and placements.

ii) School-To-Work Provider Agreement

The Board of Education approves an agreement with Unlimited Care, Inc. to provide nursing services for the 2013/14 school.

iii) Election Inspectors

The Board of Education appoint the following named qualified voters of the Arlington Central School District as Election Inspectors for the Bond Referendum on December 10, 2013. Election Inspector's rate of pay is

\$12.50/hr. These names are to replace individuals who were previously appointed, and are not able to work:

Carmela Powers – Traver Road School
Kim Bidulich – Noxon Elementary School

d) Approving Business and Finance Items

i) Treasurer's Report for the month of September 2013

The Board of Education accepts the Treasurer's Report for the month of September 2013.

ii) Budget Appropriation Transfers for the month of September 2013

The Board of Education, as required by the Regulations of the Commissioner of Education, hereby approve General Fund Budget Appropriation Transfers, as follows:

2013/2014 General Fund Budget Appropriation Transfers September 2013	
Schedule Number	Amount
Schedule Number 3	\$1,251,081.00

iii) Internal Claims Audit Report for the month of October 2013

The Board of Education accept the internal claims audit report for the month of October 2013, as submitted by Sandy Martino, Internal Claims Auditor.

iv) Acceptance of Donations

The Board of Education accept the following donations:

For	Items Donated	Amount
Beekman Elementary School	Book Coupons – for each child to receive a book valued up to \$5.00.	\$650.00

v) Approve the following Extra-Classroom Activities:

The Board of Education approve the following:

AHS

Class of 2014

Class of 2015

Class of 2017

French Honor Society

Italian Club

Italian Honor Society
 National Honor Society
 Photo Club
 Culinary Arts
 Fashion Show
 French Club
 Interact
 Operation Donation
 Safety Patrol
 Spanish
 Together Club
 Yearbook

LMS

Drama Club
 Student Council
 Community Service
 Home & Careers

AMS

Musical (Drama)

UMS

Arlington Publishing Kids (APK) Club
 Band
 Chorus
 Drama and Musical (one club)
 Library Club
 Orchestra
 School Store
 Student Council

vi) Tax Refunds/Adjustments

The Board of Education approve tax adjustments and refunds to the 2013 tax roll per Dutchess County Real Property Tax Service Agency and the Small Claims Assessment Review, as follows:

Town	Tax Year	Owner	Refund	RPT	Small Claim
Beekman	2013-14	Bass	\$1,224.01		X
Beekman	2013-14	Parrinelli	\$946.45		X
Beekman	2013-14	Wachs	\$910.05		X
Beekman	2013-14	Weinman	\$969.20		X

East Fishkill	2013-14	Kim	\$791.02		X
LaGrange	2013-14	Gandhi	\$983.00	X	
LaGrange	2013-14	Ljuljic	\$326.22		X
LaGrange	2013-14	Weybright	\$923.91		X
LaGrange	2013-14	Zamow	\$262.35		X
Poughkeepsie	2013-14	Beck	\$192.97	X	
		Total	\$7,529.18		

vii) Bid Award – Synthetic Engine Oil

The Board of Education hereby award the bid for Synthetic Engine Oil to Polsinello Fuels, Inc. as the low bidder meeting specifications.

Vendor	Price per Gallon
Polsinello Fuels, Inc.	\$17.35
Noco Distribution	\$18.50
Bilo Industries	\$18.88

e) Approving Consent Agenda

Motion by Mr. Shuttleworth, seconded by Mrs. Eraca, to approve the following resolution. The motion was carried unanimously.

BE IT RESOLVED The Board of Education approve the Consent Items 9a. through 9d.

10) Public Comment on Agenda Items Only (3 minutes per speaker)

Concerned parents spoke about sharing student information with a third party. There is a concern that parental consent has not been discussed.

Parents shared concerns regarding the move for middle school students and suggested a “buddy day” to help with the transition. Another concern shared was bussing and length of time.

11) Adjourn to Executive Session

Motion by Mr. McCormick, seconded by Mr. Rossi, to adjourn to Executive Session to discuss the employment history of a particular individual, Proposed, Pending or Current Litigation, Labor Negotiations, and matters made confidential by State and/or Federal law (attorney/client privilege). The motion was carried unanimously.

12) **Adjournment**

Motion by Mr. Shutteworth, second by Mrs. Baxter, to adjourn the meeting at 9:15 p.m. The motion was carried unanimously.

Margie Flynn, District Clerk