

**ARLINGTON CENTRAL SCHOOL DISTRICT
MINUTES OF THE BUSINESS MEETING
TRAVER ROAD PRIMARY SCHOOL
DECEMBER 8, 2015**

President Kelly Lappan called the meeting to order at 7:00 pm at Traver Road Primary School, 801 Traver Road, Pleasant Valley, NY 12569

1) Call to Order

Open Meeting 7:00 pm

2) Pledge of Allegiance

3) Roll Call

Board Members present were Mrs. Baxter, Mr. Bodnar, Mrs. Eraca, Mrs. Herr, Mrs. Lappan, Mr. McCormick, Mr. McLeod, and Mr. Rossi. Also present were Dr. Lyons, Mr. Benante, Mrs. Flynn-Brown, Mrs. Muenkel and Mr. Sheldon.

**4) Reading of the
Lappan**

By Mrs.

District Mission

**5) Approval of the
Agenda**

Motion by Mr. McLeod, seconded by Mrs. Baxter to approve the agenda as written. The motion was carried unanimously.

6) Correspondence

Mr. Bodnar received an e-mail from Mr. Tesh, resident, regarding building issues. He was happy to see some of the items updated. Mrs. Eraca received an e-mail from a taxpayer. She referred the e-mail to Dr. Lyons. The resident thanked Mrs. Eraca. Dr. Lyons was extremely approachable, pleasant, and sincere and she appreciated his time. Mr. McLeod received an e-mail from his 16 year old son's first bus driver. She was decorating her tree and remembered fondly driving his son to school as she was putting an ornament he made for her in his kindergarten year. She expressed how much she loved those little gifts.

7) Public Comment

There was an audience of approximately 40. Several residents shared their thoughts regarding the veterans' tax exemption.

**8) Board President's
Remarks**

Mrs. Lappan attended the meeting in New Paltz with the Commissioner. She thought it was very good. She will be attending the meeting in Pine Plains with Assemblywoman Didi Barrett on December 11th.

9) **Superintendent's
Remarks**

Dr. Lyons suggested that the Board schedule a special meeting regarding the solar project. The Board agreed and the date is scheduled for Tuesday, December 22nd at the Central Administration Office at 7:00 pm. Dr. Lyons attended a meeting with Commissioner Elia. He stated it was a productive meeting. Ms. Elia acknowledged that mistakes were made at the state level in many different areas, but there is a focus on improving and moving forward. Dr. Lyons also stated he attended the Art Show at the high school. Great art work was displayed and he thanked the district art teachers for putting that on. He also mentioned he visited Ms. Clerkin's Kindergarten Class last week and two students stated they loved school. Dr. Lyons very much appreciated those comments.

10) **Reports and Board
Discussion Items**

**Traver Road Primary School Professional Learning Communities Report –
Micah Brown**

Mrs. Brown stated the building level leadership team participated in three days of professional development with Richard Dewey, a PLC guru with a proven track record of improving student achievement. This workshop concentrated on how to continuously improve to become a highly effective school. Mrs. Brown introduced her PLC leaders. The PLC leaders meet regularly to develop the PLC process in the building and evaluate the progress through the use of rubrics and data. Mrs. Brown reviewed the 2014-2015 progress and the action plan and goals for 2015-2016.

Veterans' Tax Exemption

The Board of Education discussed whether or not to convene another public hearing on this topic, which would be required if there were to be action taken on the Veterans' Tax Exemption. The discussion focused on changes that had occurred since the decision made in previous years not to offer the exemption because of the impact on other district taxpayers. The existence of an exemption for senior citizens was mentioned, and discussion ensued regarding the differences and similarities between the veterans' tax exemption and the current senior citizens' tax exemption. Mr. McLeod suggested placing a referendum on the May ballot to get the public's view of the veterans' exemption, given that it would result in a tax increase to non-veterans who own a home. Dr. Lyons explained that such a referendum would be non-binding, if it were to occur. It was agreed to place discussion of a non-binding referendum on a future board meeting agenda.

Motion by Peter Bodnar, seconded by Charles McLeod, to have a public hearing regarding the Veterans' Tax Exemption. The motion failed 2 - 6. Mr. Bodnar and Mr. McLeod voted yes, and Christine Baxter, Jennifer Eraca, Pauline Herr, Kelly Lappan, Edward McCormick and Steven Rossi voted no.

11) New Business

a) Budget Calendar for the 2016-2017 School Year

Motion by Mrs. Baxter, seconded by Mr. Rossi, to approve the following resolution.
The motion was carried unanimously.

BE IT RESOLVED, that the Board of Education approves the budget calendar for the 2016-2017 school year.

b) Professional Development Plan

Motion by Mr. McLeod, seconded by Mr. Rossi, to approve the following resolution.
The motion was carried unanimously.

BE IT RESOLVED, that the Board of Education approves the Arlington Central School District Professional Development Plan pursuant to subdivision (dd) of Section 100.2 of the Regulations of the Commissioner of Education.

12) Business Consent Agenda

a) Approval of Minutes

The Board of Education approves the Minutes of the November 24th Business Meeting as written.

b) Approving Personnel Agenda

i) Certified Retirement

The Board of Education accepts the following resignation for the purpose of retirement:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Trena Swart	Teaching Assistant, Noxon Road Elementary	6/30/16

ii) Certified Resignation

The Board of Education approves the following resignation:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Karen Mendelson	Teaching Assistant, Overlook Primary	12/4/15

iii) Certified Appointments

The Board of Education approves the following appointments:

Name: Susan Borek Position: Elementary Teacher Location: Vail Farm Elementary School Tenure Area: N-6 Elementary Certification & Status: Early Childhood Education (Birth-Grade 2), Initial Childhood Education (Grades 1-6), Initial Students with Disabilities (Birth-Grade 2), Initial Students with Disabilities (Grade 1-6), Initial Beginning date of Probation: September 10, 2015 End date of Probation: September 9, 2019* Salary: \$56,553 (prorated) Step: M 01
Name: Heather O'Donnell Position: Special Education Teacher Location: Arthur S. May School Tenure Area: Special Education Certification & Status: Students with Disabilities (Birth-Grade 2), Professional Students with Disabilities (Grade 1-6), Professional Pre-Kindergarten, Kindergarten and Grades 1-6, Permanent Beginning date of Probation: January 4, 2016 End date of Probation: January 3, 2020* Salary: \$56,553 (prorated) Step: M 01

* In order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or § 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. Further, if the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher's probationary term for an additional year.

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Schedule</u>	<u>Effective</u>
Matthew Woolever	Temp. Music Teacher, Arlington High School	M 01	\$56,553 (prorated)	10/13/15-1/29/16
Susan Francese	Temp. Math Teacher, Union Vale Middle	M 03	\$58,229 (prorated)	12/14/15- TBD
Marlene Econom	Temp. N-6 Elementary Teacher, Titusville Intermediate	M 01	\$56,553 (prorated)	10/19/15-12/15/15
Jill Losee	Temp. Art, Beekman Elementary/Vail Farm Elementary	M 02	\$57,404 (prorated)	9/8/15-12/4/15*
Stephanie Pecorella	Part-Time Contractual TA, Vail Farm Elementary	H 01	\$13,250 (prorated)	1/4/16
*previously Board approved on 11/10/15				

*iv) **Change of Appointment End Date***

The Board of Education approves the following change of appointment end date:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Schedule</u>	<u>Effective</u>
Veronica Freeman	Temp. N-6 Elementary, Beekman Elementary	M 01	\$56,553 (prorated)	9/21/15-12/23/15*

*previously Board approved 11/10/15

v) **Certified Co-Curricular Appointments**

The Board of Education approves the following co-curricular appointments:

<u>Arlington High School</u>	
<u>Interscholastic:</u>	
Athletic Director Support Liaison - Winter –	Colleen Napora
<u>Co-curricular:</u>	
Club Advisor – Ping Pong, Volunteer -	Cindy Binnie

vi) **AIS Before & After School Program - Addition**

The Board of Education approves the following appointment:

<u>Noxon Road Elementary School:</u>				
Clerical	Suzanne Thoma	\$500/year		

vii) **Certified Substitutes**

The Board of Education approves the appointment of the following individuals to the substitute lists in the below categories in the 2015-2016 school year:

Certified Teachers

Ashley Beach
Serge Trufanoff

Teaching Assistant

Jill Basso

Home Tutor

Serge Trufanoff

Interpreter

Lisa Norat

viii) **Classified Retirements**

The Board of Education accepts the following resignations for the purpose of retirement:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Kimberly Hogan	School Monitor, Arlington High School	6/22/16
Kathleen Giammatteo	Library Clerk, LaGrange Middle	6/30/16

ix) **Classified Resignations**

The Board of Education accepts the following resignations:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Jessica Callaghan	Bus Driver	11/10/15

Wandy Roma	Bus Monitor	12/1/15
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x) **Classified Leaves**

The Board of Education approves the following unpaid leaves of absence:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Wandy Roma	Bus Monitor	11/3/15-11/30/15
Sharon McCue	Bus Driver	12/1/15-TBD

xi) **Classified Substitutes**

The Board of Education approves the appointment of the following individuals to the substitute list in the below categories in the 2015-2016 school year:

<u>School Security Monitor</u>	<u>Nurses</u>	<u>Food Service</u>	<u>Clerical</u>
Everett Johnson	Linda Evans Debra Galvin	Micheale Murphy	Elizabeth Koustoubekis

c) **Approving Special Services**

i) **CSE & CPSE Designations and Placements**

The Board of Education approves the CSE & CPSE designations and placements.

d) **Approving Business and Finance Items**

i) **Donations**

The Board of Education approves the following resolution:

BE IT RESOLVED, that the Board of Education accepts the following donations:

<u>For</u>	<u>Donated by</u>	<u>Items Donated/Use</u>
Arlington High School	Sue Backus 16 Creekside Lane Pleasant Valley, NY 12569	Bundy Selmer Clarinet
LaGrange Middle School	John Yoon Amadeus Strings 105 Wennington Drive Poughkeepsie, NY 12603	8 violin /viola bows 4 sets violin strings

ii) **Extra-Classroom Activity Purpose Statements**

The Board of Education approves the following resolution:

BE IT RESOLVED, that the Board of Education approves the following Extra-Classroom Activities for the 2015-2016 school year:

<u>AHS</u>	<u>LMS</u>
Marching Band	School Store
Tri-M Music Honor Society	

Approving Consent Agenda

Motion by Mr. Bodnar, seconded by Mrs. Herr, to approve the following resolution.
The motion was carried unanimously.

BE IT RESOLVED, the Board of Education approves the consent items 12a. through 12d.

13) Public Comment

None at this time.

14) Committee Reports

Policy – Mr. McLeod stated the next meeting is scheduled for January 22, 2016, at 4:00 pm. at the Central Administration Office.

Audit – Mr. Rossi stated there is no report at this time.

Advocacy – Mrs. Lappan stated that the next meeting will be scheduled in the beginning of the new year.

15) Organization Reports

Dutchess County School Boards Association/New York State School Boards Association – Mr. Benante attended the meeting on December 3rd. In attendance were two representatives from the New York State School Board Association. He reported that the meeting was very helpful.

Lower Hudson Education Coalition – Mrs. Lappan received the newsletter and reported that a renewal of the ESEA legislation was passed in the House, but waiting to go through the Senate.

National School Boards Association – Mrs. Lappan stated she has attended the conference in the past. National School Boards Association used to pay the conference fee, but will no longer be doing so. She wanted the Board to think about whether or not they would like to attend.

16) Superintendent Closing Remarks

No comments at this time.

17) Future Discussion Items

Peter Bodnar asked to discuss the options for a referendum regarding the Veterans' Tax Exemption. He also would like the Board to discuss the school policy on bullying.

18) Board Reflections

Mr. Rossi commented on how much he loved the bright lights at Traver Road Primary School.

19) Adjournment

Motion by Mrs. Baxter, seconded by Mr. Rossi, to adjourn the regular meeting at 8:31 pm.

The motion was carried unanimously.

Margie Flynn, District Clerk