

**ARLINGTON CENTRAL SCHOOL DISTRICT  
MINUTES OF THE WORKSHOP MEETING  
OF THE BOARD OF EDUCATION  
CENTRAL ADMINISTRATION OFFICE  
MAY 14, 2013**

President Neil Martin called the meeting to order at 6:30 p.m. at Central Administration Office, 144 Todd Hill Road, LaGrangeville, NY 12540. Board Members present were Mrs. Baxter, Mrs. Kaul, Mrs. Lappan, Mr. Martin, Mr. McCormick, Mr. McLeod, Mr. Rossi and Mrs. Smith. Board Member absent was Sean Johnston. Also present were Dr. Lowden, Mrs. Rafalik, and Ms. Zimmerman. There was an audience of approximately 30.

**Call to Order**

**OPEN MEETING**

**6:30 p.m.**

- (Note: The Board will enter into Executive Session for the purpose of employment history of a particular individual, Proposed, Pending or Current Litigation, Labor Negotiations, and/or matters made confidential by State and/or Federal law (attorney/client privilege).discussing a particular contractual and personnel item. The public part of the meeting will open at approximately 7:00PM)

Motion by Mr. Rossi, seconded by Mrs. Smith, to adjourn to Executive Session. The motion was carried unanimously.

Motion by Mr. Rossi, seconded by Mrs. Baxter to re-open Meeting. The motion was carried unanimously.

**Public Hearing on the 2013-2014 /Educational Plan and Budget**

**a. Open Public Budget Hearing**

Motion by Mrs. Lappan, seconded by Mrs. Baxter to open the Public Budget Hearing. The motion was carried unanimously.

Dr. Licopoli stated Mrs. JoAnn Kraus and Mrs. Melissa Erlebacher were both instrumental in setting up the budget video that is available to the public on the Arlington Schools website. The community could get a strong sense of the budget with this information on the website.

Dr. Licopoli and Ms. Zimmerman reviewed the overall budget status, overview of the budget proposal, the planning and budget highlights for 2013-2014 as well as the educational planning guide and the organizational planning guide. Ms. Zimmerman also reviewed the possibilities if the budget should fail.

**b. Close Public Hearing**

Motion by Mrs. Lappan, seconded by Mr. McLeod to close the Public Budget Hearing. The motion was carried unanimously.

**c. Return to Regular Board Meeting**

Motion by Mrs. Lappan, seconded by Mrs. Baxter to return to the regular board meeting. The motion was carried unanimously.

***Reading of the District Mission***

By Neil Martin

***Correspondence***

None at this time.

***Public Comment***

Ms. Hilary McAlister, registered Nurse, shared concerns regarding the process of hiring nurses.

***Superintendent/  
Board President***

Dr. Licopoli announced that this is the first meeting that will be audio recorded. Dr. Licopoli introduced Lt. Monico from the Dutchess County Sheriff's office. He gave an overview of the SRO (School Resource Officer) Program. He reviewed the preliminary plan, objectives, collaboration and the challenges.

The Alteris Group provided the Board of Education an overview of the security status and health and safety status. They also reviewed the preliminary capital project scope. Ms. Zimmerman reviewed the estimates and the preliminary project budget.

Dr. Licopoli assured the Board of Education that a thorough and complete recommendation process is used as it relates to the hiring of nurses.

Mr. Martin, Board President, stated that the Board of Education will conduct a Board Retreat. A variety of topics will be reviewed, goal setting, superintendent evaluation, safety and security, expectations and committee structures.

**8) New Business**

**a) Board Policy: 1<sup>st</sup> Reading**

**BE IT RESOLVED** that the Board of Education has reviewed the below Policies as a First Reading:

Policy	ERIE Number	Board Number
Extra Classroom Auditor	1336	None

Duties of the External Auditor	1334	6660
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**b) Tenure**

Motion Mrs. Baxter, seconded by Mrs. Kaul, to approve the following resolution.  
The motion was carried unanimously.

**BE IT RESOLVED** that the Board of Education accepts the Superintendent's recommendation to grant tenure to the following individual in their respective tenure areas:

<u>Name</u>	<u>Position</u>	<u>Tenure Date</u>
Cindy Binnie	Science	9/1/13
Lauren Collet	Social Studies	9/1/13
Thomas Confrey	Science	9/1/13
Melissa Curcio-Timmins	Mathematics	9/1/13
Alice Estevez	English as a Second Language	9/1/13
Emily Gorton	Remedial Reading	9/1/13
Barbara Mackey	Special Education	9/1/13
Jennifer Marino	School Social Worker	9/1/13
Sarah Mesuch	Guidance Counselor	8/11/13
Cara Ann Murray	Special Education	9/1/13
Michael O'Halloran	Physical Education	9/1/13
Pamela Sammarco	Foreign Language	9/15/13
Gina Ward	Remedial Reading	9/1/13
Alan Zollner	Science	9/1/13

**c) Tenure**

Motion Mrs. Lappan, seconded by Mr. Rossi, to approve the following resolution.  
The motion was carried unanimously.

**BE IT RESOLVED** that the Board of Education accepts the Superintendent's recommendation to grant tenure to the following individual in their respective tenure area:

<u>Name</u>	<u>Position</u>	<u>Tenure Date</u>
Lynn LeFevre	House Principal	8/2/13

**d) Tenure**

Motion Mrs. Baxter, seconded by Mrs. Kaul, to approve the following resolution.  
The motion was carried unanimously.

**BE IT RESOLVED** that the Board of Education accepts the Superintendent's recommendation to grant tenure to the following individual in their respective tenure area:

<u>Name</u>	<u>Position</u>	<u>Tenure Date</u>
Hilary Roberto	House Principal	10/13/13

9) **Workshop Consent Agenda**

a. **Accepting of Minutes**

*None at this time.*

b. **Approving Personnel Agenda**

i. **Certified Appointment**

That the Board of Education approve the following appointment: An asterisk (\*) before the name of any individual below indicates that the appointment is conditional pending clearance for employment by the Office of School Personnel Review and Accountability.

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Schedule</u>	<u>Effective</u>
Michelle Hogan	Temp. .2 FTE Sp. Ed., Private School	M 01	\$54,294 (pro-rated)	5/15/13 – 6/30/13

ii. **Certified Substitutes**

That the Board of Education approve the appointment of the following individuals to the substitute lists in the below categories in the 2012 - 2013 school year:

**Teachers**

Renae Cimillo  
Hilary Strauch

**Teaching Assistants**

Renae Cimillo

**Home Tutor**

Renae Cimillo

iii. **Classified Appointment**

That the Board of Education approve the following appointment.

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Patricia Ann Adams	Registered School Nurse	\$34,444 pro-rated	5/15/13

iv. **Disciplinary Agreements**

That the Board of Education authorizes the Superintendent or his designee to implement the 30 day unpaid suspension of employee #117803, pending arbitration hearing.

That the Board of Education authorizes the Superintendent or his designee to implement the disciplinary agreement between the Arlington School District and employee #13023 signed May 6, 2013.

That the Board of Education authorizes the Superintendent or his designee to implement the 30 day unpaid suspension of employee #112473, pending arbitration hearing.

***c) Approving Special Services***

***i) Election Inspectors***

That the Board of Education appoint the following named qualified voters of the Arlington Central School District as Machine Trained Inspectors for the Budget Vote on May 21<sup>st</sup>. Rate of pay is \$200.00. These names are to replace individuals who were previously appointed, and are not able to work:

Audrey Ryan – Noxon Elementary School  
Richard Usewicz – Vail Farm Elementary School

***ii) Lead Evaluators***

That the Board of Education appoint the following certified administrators as Lead Evaluators for the teacher APPR process as required by New York State Education Department regulations:

Dave Lazarus  
John Timm

***d) Approving Business and Finance Items***

None at this time.

***i) Approving Consent Agenda***

Motion Mrs. Lappan, seconded by Mrs. Baxter to modify Biii for further discussion. The motion was defeated 3-4-1 (Neil Martin, Edward McCormick, Charles McLeod, and Steve Rossi opposed. Cindy Smith abstained.) Therefore, consent agenda resolution is approved.

**BE IT RESOLVED** that the Board of Education approve the Consent Items 9b. through 9c.

***10) Public Comment on Agenda Items Only (3 minutes per speaker)***

None at this time.

***11) Committee Reports/Board Reflections***

Mrs. Smith stated that the Audit Committee met with the district's internal auditor and decided to go with IT as the scope audit for this fiscal year.

Mr. Steve Rossi announced that the Recalibration Committee will meet on Tuesday, May 21<sup>st</sup>, at 8:00 prior to the election polls closing.

Mr. McLeod stated that the Policy Committee meets the first Thursday of each month.

Mrs. Lappan stated that the Health Committee has not met yet.

Dr. Licopoli discussed the procedures and protocols of the tenure process.

***12) Executive Session***

Motion by Mrs. Lappan, seconded by Mr. Rossi, to enter into Executive Session for the purpose of employment history of a particular individual, Proposed, Pending or Current Litigation, Labor Negotiations, and/or matters made confidential by State and/or Federal law (attorney/client privilege). The motion was carried unanimously.

***13) Adjournment***

Motion by Mrs. Baxter, second by Mrs. Lappan, to adjourn the meeting at 9:40 p.m. The motion was carried unanimously.

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**Margie Flynn, District Clerk**