

**ARLINGTON CENTRAL SCHOOL DISTRICT  
MINUTES OF THE MEETING  
OF THE BOARD OF EDUCATION  
CENTRAL ADMINISTRATION OFFICE  
AUGUST 21, 2012**

President Neil Martin called the meeting to order at 6:30 p.m. at Central Administration Office, 144 Todd Hill Road, LaGrangeville, NY 12540. Board Members present were Mrs. Baxter, Mr. Johnston, Mrs. Lappan, Mr. Martin, Mr. McCormick, Mr. McLeod, Mr. Rossi and Mrs. Smith.. Board Member absent was Dr. Kaul. Also present were Dr. Lowden, Dr. Lyons, Mrs. Rafalik, and Ms. Zimmerman. There was an audience of approximately 20.

***Correspondence***                None at this time.

***Public Comment***                Mr. Donnelly, parent, discussed a transportation issue. He shared concerns that his son is assigned to a long bus route and feels it is excessive for a 6 year old. Dr. Licopoli asked him to send a letter with a synopsis.

Dr. Miller, resident, stated that he is seeing many students from outside of the Arlington area. He proposed that he would like to show Arlington effective study and learning strategies.

***Superintendent/  
Board President  
Report***                                Dr. Licopoli welcomed Dr. Lyons as Deputy Superintendent. He stated that everyone was working diligently over the summer on initiatives that are in place. Mrs. Zimmerman, Ms. Rafalik, Mrs. Muenkel, and Dr. Lowden gave a brief synopsis and update of their areas/departments. Dr. Lyons gave a brief update on APPR. He stated this is a major project for the teachers and principals, both groups are close to completion. He also spoke about the Administrative Retreat, excellent conversation, common visions, establishing protocol and expectations.

Dr. Licopoli spoke about the board goals. They have built a framework of deliverables for administrators. He has a great deal of confidence to move forward with the goals which are focused on student learning. He stated that the retreat is going extremely well. He also stated that board meetings will be moving back to school buildings with a new start time of 6:30 p.m.

Mr. Neil Martin stated that the process by which the board came by these goals was at the Board Retreat. There was good collaboration and

discussion. Mr. Martin also spoke about the proposed format for the Superintendent Evaluation. It was pulled together and created through other resources, NYSBA and NYSCOSS. Mr. McCormick shared concerns that it is not linked closely enough to APPR. It was agreed to table this item and to do further review with Dr. Licopoli and Dr. Lyons. Mr. Martin stated he is anxiously awaiting Opening Day, September 5<sup>th</sup>, Superintendent Conference Day and the Board Retreat on August 26<sup>th</sup>. Mrs. Kelly Lappan spoke about the resolution that they wanted the Governor to veto, and the Governor already did. She stated it would have had huge consequences. This resolution could be removed from the agenda.

## **7. New Business**

### **a. 2012-2013 Board Goals**

Motion by Mrs. Baxter, seconded by Mr. Rossi to approve the following motion. The motion was carried unanimously.

- 1. BE IT RESOLVED**, that the Board of Education adopts the goals for the 2012-2013 school year as noted above.

### **b. Policy: Second Reading and Adoption**

Motion by Mrs. Lappan, seconded by Mr. Johnston to approve the following motion. The motion was carried unanimously.

#### **1. Dignity Act Policy #5350**

That the Board of Education approve the following resolution:

**WHEREAS**, Commissioner Regulation Education Law §12[2] and 8 NYCRR §100.2[1][2]) requires school districts to develop a Dignity For all Students Act Policy .

**WHEREAS**, the State Education Department requires that all school districts must have a Dignity For All Students Act Policy in place by July 1, 2012, and

**WHEREAS**, the regulations call for a District policy to be adopted by the Board of Education, it is therefore

**RESOLVED**, that the proposed policy # 5350, Dignity For All Student Act Policy be adopted.

2. **RtI Policy #4305**

Motion by Mr. McLeod, seconded by Mrs. Baxter to approve the following motion. The motion was carried unanimously.

That the Board of Education approve the following resolution:

**WHEREAS**, Commissioner Regulation 8 NYCRR §§100.2(ii) requires school districts to develop a program [commonly referred to as a Response to Intervention or RTI program] for providing supports and targeted interventions for students who are not making academic progress at expected levels in the general curriculum, and

**WHEREAS**, the State Education Department requires that all school districts must have an RTI program in place by July 1, 2012, and

**WHEREAS**, the regulations call for a District policy to be adopted by the Board of Education, it is therefore

**RESOLVED**, that the proposed policy #4305 Intervention Strategies in General Education be adopted.

3. **Budget Transfer Policy#6150**

First Reading

*Motion by Mrs. Lappan, seconded by Mr. Rossi to remove the following resolution. The motion was carried unanimously.*

c. ***Board Lobbying Resolution: Seniority Rights to non-competitive Labor Classes***

1. **Resolution**

That the Board of Education approve the following resolution:

**WHEREAS**, during the final days of the legislative session, a bill (A.8291-A/S.5771-A) passed the legislature which would grant tenure status seniority rights to non-competitive and labor classes when there are school layoffs as well as when districts are able to rehire laid-off employees.

And **WHEREAS**, this bill ties the hands of school districts in making appropriate personnel decisions that best meet the educational needs of its students.

And **WHEREAS**, school districts need flexibility to efficiently manage their operations with limited resources.

And **WHEREAS**, this legislation undermines the collective bargaining process by uniformly giving unions a significant benefit without school districts receiving anything in return that could improve educational programs and services for children.

And **WHEREAS**, this legislation imposes an onerous mandate on school districts in direct contravention of efforts by the Mandate Relief Council to reduce state unfunded mandates on school districts.

Therefore, be it **RESOLVED** that the Board of Education calls on Governor Andrew Cuomo to veto this onerous and inappropriate legislation.

**b. Adjustment of School 2012-2013 School Calendar**

Motion by Mr. McCormick, seconded by Mr. Johnston to approve the following motion. The motion was carried unanimously.

That the Board of Education approve the revised 2012-2013 school calendar.

**8. Business Consent Agenda**

**1. Accepting of Minutes**

- 1.1** That the Board of Education approve the Minutes of the June 12<sup>th</sup> Meeting and the June 26<sup>th</sup> Meeting.

**2. Approving Personnel Agenda**

**2.1 Certified Resignations:**

That the Board of Education accept the following resignations:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Erin Dougherty	Library Media Specialist, AMS	Personal	6/30/12
Karl Holzer III	English, HS	Personal	8/31/12
Daniel Recktenwalt	Science, AMS	Other employ.	8/3/12

**2.2 Certified Terminations**

That the Board of Education accept the following terminations:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
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### 2.3 Certified Retirements

That the Board of Education accept the following retirements:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Carol Burns	Assistant Principal, HS	11/1/12

### 2.4 Certified Appointments:

That the Board of Education approve the following appointments: An asterisk (\*) before the name of any individual below indicates that the appointment is conditional pending clearance for employment by the Office of School Personnel Review and Accountability.

**Name:** Mary Monroe

**Position:** Secondary Teacher

**Location:** Union Vale Middle School & LaGrange Middle School

**Tenure Area:** Foreign Language

**Certification Status:** French 7-12, Initial

**Beginning date of Probation:** September 1, 2012

**End date of probation:** August 31, 2015

**Salary:** \$54,075    **Step:** M 02

**Name:** Nora Kindley

**Position:** Library Media Specialist

**Location:** Arlington Middle School

**Tenure Area:** Library Media Specialist

**Certification Status:** Library Media Specialist, Initial

**Beginning date of Probation:** September 1, 2012

**End date of probation:** August 31, 2015

**Salary:** \$53,256    **Step:** M 01

<p><b>Name:</b> Margaret Eschbach</p> <p><b>Position:</b> English</p> <p><b>Location:</b> Arlington High School</p> <p><b>Tenure Area:</b> English</p> <p><b>Certification Status:</b> English Language Arts 7 – 12, Initial</p> <p><b>Beginning date of Probation:</b> September 1, 2012</p> <p><b>End date of probation:</b> August 31, 2015</p> <p><b>Salary:</b> \$49,503    <b>Step:</b> B 01</p>
<p><b>Name:</b> Christina Gorshoff</p> <p><b>Position:</b> Speech Therapist</p> <p><b>Location:</b> Union Vale Middle School</p> <p><b>Tenure Area:</b> Remedial Speech</p> <p><b>Certification Status:</b> Speech and Language Disabilities, Initial</p> <p><b>Beginning date of Probation:</b> September 1, 2012</p> <p><b>End date of probation:</b> August 31, 2015</p> <p><b>Salary:</b> \$53,256    <b>Step:</b> M 01</p>
<p><b>Name:</b> Jill Mast</p> <p><b>Position:</b> Special Education Teacher</p> <p><b>Location:</b> Joseph D'Aquanni/West Road Intermediate School</p> <p><b>Tenure Area:</b> Special Education</p> <p><b>Certification Status:</b> Students with Disabilities Gr. 5 – 9, Initial</p> <p><b>Beginning date of Probation:</b> September 1, 2012</p> <p><b>End date of probation:</b> August 31, 2013</p> <p><b>Salary:</b> \$55,152    <b>Step:</b> M 03</p>

<b>Name:</b> Christine Miroff
<b>Position:</b> Secondary Teacher
<b>Location:</b> LaGrange Middle School & Union Vale Middle School
<b>Tenure Area:</b> Foreign Language
<b>Certification Status:</b> Spanish 5 - 9, Initial
<b>Beginning date of Probation:</b> September 1, 2012
<b>End date of probation:</b> August 31, 2015
<b>Salary:</b> \$50,837 <b>Step:</b> B 02

<u>Name</u>	<u>Position</u>	<u>Schedule</u>	<u>Effective</u>
Michael Garabedian	Temp. Music, ASM and LMS	\$54,868	9/4/12 - 6/30/13
Jodie McCaffrey	Temp. Music, LMS and AMS	\$61,793	9/4/12 - 6/30/13
Kerry Kennett	.5 Library Media Specialist, Overlook	\$26,628	9/4/12 - 6/30/13
Liz Sawicki	Temp. Guidance, UMS	\$58,454 (pro-rated)	7/30/12 - 10/8/12
Christine Long	.4 Art, Vail Farm & Noxon	\$21,630	9/4/12 - 6/30/13
Gina Noto	Temp. Psy., Beekman	\$56,025 (pro-rated)	9/4/12 - 1/25/13
William Mercurio	.6 Guidance, CAO/ Alt. Inst.	\$32,445	9/4/12 - 6/30/13
Stephanie Musial	.6 English, CAO/Alt. Inst.	\$30,502	9/4/12 - 6/30/13
Diana Reyes	Temp. For. Lang., UMS	\$59,508 (pro-rated)	9/4/12 - 11/13/12

### **2.5 Certified Leaves:**

That the Board of Education approve the following leaves of absence:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Kaila Hastings	Science, HS	9/4/12 – 11/30/12
Jessica Schoenberg	Elem., AMS	9/4/12 – 6/30/13
Anastasia Ware	Science, AMS	9/4/12 – 11/30/12
Mandy Wright	Math, HS	9/4/12 – 11/6/12
Melissa Hatzistergos	Elem., Noxon	9/4/12 – 6/30/13
Marisa Pugliese-VanLoan	Guidance, UMS	9/4/12 – 10/8/12

**2.6 Continuation of Substitute Teachers and TAs/Home Tutors/Foreign Language Interpreters for 12/13:**

That the Board of Education approve the appointment of the following individuals:

**Teachers/T.A.'s:** (\$70 a day for sub teachers and \$10.37 an hour for TAs)

Abdelrahman, Randa	Fritzinger, Jan	Ocasio, Francisca
Ahrenholz, Ellen	Gaddis, Carol	O'Leary, Jennifer
Albanese, Danielle	Gagnon, Gregory	Olyha, Stacy
Allen, Richard	Garofalo, Jenna Marie	Omuleski, Deborah
Allgauer, Pamela	Gastin, Ann	Orofino, Michelle
Anastasio, Marie	Geerlings, Meredith	Paldino-Pauline, Laurie
Armbruster-Kittle, Katherine	Gemmell, Gail	Palladino, Ruth
Badger, Heather	Gensch, John	Parise, Cynthia
Baisley, Melissa	George, John	Pease, Ashley
Baker, Arleigh	Gibson, Danielle	Pelech, Lisa
Balasubramanian, Shuba	Giewont, Louise	Perry, Andrea
Bangert, Michael	Giordano, Patrick	Perry, Jeanne
Bardhi, Majlinda	Glantz, Paulette	Peters, Jill
Barragan, Melissa	Goddard, Dean	Pfeiffer, Kathy
Baruch, Frana	Gordineer, Samantha	Piehler, Donna
Basso, Jill	Gorshoff, Christina	Pontez, Erin
Baumgartner, Angela	Grady, Jason	Popavero, Amanda
Bean, Martha	Greenwood, Maria	Prettyman, Lorraine
Bedford, William	Gregis, Thomas	Pugsley, Michelle
Belton, Jerry	Greinacher-Layden, Heidi	Purdy, Kelly
Benanti, Melinda	Griffin, Amanda	Quinn, Patrick
Bencher, Dennis	Guillen, Robyn	Rabasco, Deborah
Berger, Wendy	Gustafson, Phyllis	Ramos, Madeline
Berliner, Susan	Harrington, Marcy	Rautenstrauch, John
Bernardini, Melissa	Haspel, Ellen	Reetz, Theresa
Berstell, Kathy	Hayes, Michele	Resta, Mary
Besko, Christia	Herrmann, Palma	Reyes, Diana
Birchman, Richard	Hines, Joseph	Ritch, Erin
Bitteker, Douglass	Hogan, Sandra	Robitaille, Tiffany
Blovat, Karen	Horowitz, Stephen	Robortaccio, Rocco
Blunt, Monica	Howland, Victoria	Rodriguez, Natalia
Bodie, Renee	Hyland, Marylou	Romano, Margaret
Bodnar, Peter	Jakobsen, John	Rossi, Jayne
Borchert, Mary-Ellen	Jazayeri, Alicia	Ruiz, Marissa
Borek, Susan	Jones, Donna	Ryan, Patricia
Borum, Carla	Jordan, Christine	Ryan, Terry
Bosan, Ellen	Kanterman, Jamie	Sagliano, Petra
Bove, Kristen	Kar, Laura	Sands, Amanda
Brady, Jennifer	Keenan, Pamela	Saraceno, Donato
Brandow, MaryAnn	Keidman, Karen	Sawicki, Elizabeth
Brickner, Robert	Kemp, Victoria	Schaaf, Frederic



Brill, Jaqueline	Kendziera, Robyn	Schaller, Mark
Brookes, Sharon	Kiewra, Anita	Scheu, Joan
Bryant, Carrie	Klensch, Peter	Sclafani, Mary
Burnell, AnnMarie	Knapp, Kelli	Scoggan, Brett
Buttacaroli, Paula	Knox, Kim	Serotsky, Celia
Cadigan, Dorothea	Kochis, Kristen	Servellon, Michele
Calise, Taralyn	Koller, Michelle	Shanks, Jonathan
Cameron, Penelope	Kondas, Kelly	Sheehan, Brendan
Campanaro, Christie	Konunchuk, Amanda	Silicato, Joy
Campion, Kayleen	Kosek, John	Simmons, Jill
Carrozza, Theodore	Kraska, Kimberly	Skonieczny, Stephen
Caso, Jennifer	Kressman, Barbara	Smalley, Jan
Cavell, Lynn	Lacy, Elaine	Smith, Rebecca
Chamberlain, Christen	Laino, Amie	Smith, William
Chianelli, Margaret	Landi, Juliette	Smith, Paul
Childs, Kimberly	Lane, Virginia	Sokolewicz, John
Cibelli, Amy	Lauria, Dina	Solinger, Timothy
Ciocchi, Mary Rose	Lebowitz, Adrienne	Solomon, Ryan
Cioffi, Hildegard	Leigh, Rosanne	Somoskey, Noelle
Ciovacco, Esther	Lemieszewski, Olga	Stalteri, Michelle
Coleman, Timothy	Leonard, Karen	Stevens, Venessa
Congi, Christina	Lesser, Harold	Stier, Eileen
Connors, Colleen	Levine, Kristen	Stufano, Kevin
Contrino, Susan	Lewinson, Donya	Sunday, Jennifer
Corchuelo, Christine	Lewis, Barbara	Sussman, Michelle
Corns, Amber	Libutti, Ronald	Swanson, Lisa
Coviello, Edward	Limaye, Mrinalini	Taha, Reem
Curran, Brenda	Lindsey, Joyce	Taravella, Lisa
Damiani, Elizabeth	Lindstrom, Ruth	Tarsia, Eric
Daubman, Traci	Lo Prete, Margaret	Teresi, Christina
Davis, David	Loatman, Mildred	Tombrello, Keith
Decker, JoAnn	Lockwood, Ann Marie	Tompkins, Casey
DeHay, Laura	Longwell, Christine	Tornatore, Mark
Deigan, Corinna	Loomis, Patricia	Trocino, Anthony
Delia, Kelly	Loprinzo, Jennifer	Trombini, Marie
DeMeo, Andrea	Lu, Poyang	Tropeano, Susan
	Macak, Sina	Turner, RoseAnn
DeSario, Christopher	Macaluso, Noelle	Tyner, Joel
DiPasquale, Mara	Magliula, Melissa	Uddin, Fahima
DiPrinzio-Paglia, Helene	Maier, Margaret	Uhle, Gloria
DiPuppo, Jaime	Malone, Patricia	Ung, Irene
Doherty, Christina	Marchese, Kimberly	Van Loon-Wilcox, Wendy
Dolan, Karen	Marinero, Emilia	VanCoughnett, Nancy
Dolan, Tara	Martin, Sheryl	Vangor, Natasha
Dolan, Barbara	Martin, Zaida	Velie, Anna
Donaldson, Tracey	Matthews, Stephanie	Venditti, Jenna
Drohan, Kathleen	Maucher, JoAnn	Venditti, Nancy
DuBois, Christine	Mazzotta, Jeanne	Verhave, Lucy
Econom, Marlene	McAvoy, Melanie	Versace, Laura

Edwards, Kimberly	McGrath, Thomas	Wacker, Donna
Edwards, Theresa	Melanophy, Alayne	Webber, Kathleen
Eidelson, Arthur	Mendola, Melissa	Westervelt, Michelle
Eirish, Carrie	Mercy, Suzanne	Whiteley, Sarah
Ellicott, Lynn	Miller, Jerrold	White-Marks, Dana
Elsamra, Sahar	Minnick, Virgil	Whitten, LeiAnne
Enright, Brenna	Molina-Borrero, Ruth	Wilson, Kathleen
Espejo, Kayla	Moore, Brittani	Wing, Elizabeth
Fairno, Deborah	Moore, Janet	Wuenst, Asmaa
Faviano, Marianita	Morgantini, Denise	Wysocki, Dawn
Field, Jonathan	Muenzler-Romeo, Debra	Yasmin, Lubna
Fox, Karen	Murphy, Megan	Yoo, Sun Ju
Franceschini, Traci	Musso, Patricia	Young, John
Freer, Jeanne Marie	Nemec, Frances	Yurkovic, Thomas
Frey, Laura	North, Joanne	Zahurak, Rebecca
Fricker, Justin		
Frishmuth, Katherine		

### **Home Tutors (\$25 per hour)**

Vanessa Adams	Leslie Battistoni	Jerry Belton
Melinda Benanti	Melissa Bernardini	Christia Besko
Renee Bodie	Laura Bracken	Robin Breite
Christie Campanaro	Christine Chagnon	Esther Ciovacco
Lori Davis	Linda Doherty	Kimberly Edwards
Theresa Edwards	Arthur Eidelson	Brenna Enright
Jon Field	Nyhisha Gibbs	Donna Hess
Janice Humbert	Marylou Hyland	Jamie Kanterman
Laura Kar	Adrienne Lebowitz	Olga Lemieszewski
Susan Lesser	Audrey Linich	Carl Linich
Susan Linich	Patricia Loomis	Pamela Marras
Sheryl Martin	Melanie McAvoy	Martha Muller
Deborah Omuleski	Michelle Orofino	Jeanne Perry
Pamela Pilgrim	Mary Resta	Diana Reyes
Jayne Rossi	Brett Scoggan	Celia Seerotsky
Paul Smith	Christine Teresi	Ellen Wawryk
Esther Welty		

### **Foreign Language Interpreters: (\$18 per hour)**

Majlinda Bardhi	Sahar Elsamra	Jolanta Humphrey
Peter Klensch	Virginia Lane	Poyang Lu
Margaret Maier	Zaida Martin	Ruth Molina-Borrero
Fran Ocasio	Madeline Ramos	Diana Reyes
Marilyn Rivera-Diaz	Celia Serotsky	Fahima Uddin
Asmaa Wuenst	Maria Nanetti	Allyson Molloy
Emilie Britton	Randa Abdelrahman	Alsida Ziaj
Evelyn Wuytack	Sadia Mazhar	Lubna Yasmin
Emilia Marinaro	Maria Ahern	SunJu Yoo

**2.7 Extended School Year (ESY) Summer Program for Special Education – Additions/Changes:**

That the Board of Education approve the following appointments.

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Raquel Madar	Speech Therapist	\$48/hr.
Ellen Fincham	Teaching Assistant	\$16.11/hr. (previously board approved on 6/26/12 at \$15.43/hr)

**2.8 Arlington Middle School – Summer AIS Program Addition:**

That the Board of Education approve the appointment of the following individual to staff the 2012 AMS Summer AIS Program:

AIS Teacher – Jennifer Chianelli	32 hrs. @ \$48 hr. = \$1536
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**2.9 Curriculum Mapping: - Addition**

That the Board of Education approve the following appointment for curriculum mapping for the week of June 25, 2012 through June 29, 2012. The following teacher will be paid the curriculum writing rate of \$45 per hour to be paid through Title IIA Federal funding:

Teacher (16 hrs.) – Gwen Moschetto

**2.10 Parent Involvement Program at Titusville Intermediate School on August 22, 2012:**

(Paid through Title I Federal funding at the contractual AIS rate of \$48 hr., not to exceed four hours each)

That the Board of Education approve the following appointments:

Beth Plotsky  
Kiley Lazarus  
Jessica Costello  
Allison Lauchaire

**2.11 Correction of Salary**

That the Board of Education approve the following correction:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Melody Wolff	Foreign Language, AMS – (previously board approved on 7/10/12 at M 02/03)	\$51,265 (B 02/03)	9/4/12

**2.12 Correction of Tenure Date:**

That the Board of Education approve the following correction:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Tenure Date</u></b>
Christie Boydston	Sp. Ed., Beekman (previously board approved on 7/10/12 with a tenure date of 9/1/15)	9/1/14

**2.13 2012/13-Student Activity Fund Stipends: (Stipend funds raised through Student Activity Funds)**

That the Board of Education approve the following stipends:

<b><u>Name</u></b>	<b><u>Stipend</u></b>	<b><u>Amount</u></b>	<b><u>School</u></b>
Michelle Chastain	Link Crew (20 hrs.)	\$900	HS
Daniel Schmitt	Link Crew (20 hrs.)	\$900	HS
Eileen Frering	Link Crew (20 hrs.)	\$900	HS

**2.14 Marching Band Volunteers:**

That the Board of Education approve the appointment of the following unpaid volunteers:

<b><u>Name</u></b>	<b><u>Name</u></b>
Nick Albanese	Jon Churchill
Nicholas Coperine	Christina Doherty
Nathan Eby	Mary Krembs
Chris Kroner	Brian Miller
Nick Monzi	Grace Passaro
Grace Passaro	Evan Rzodkievicz
Ken Schweizer	Alex Belcher
Lynda Keech	Dana Duncan
Tim Solinger	David Bergman
Alyssa Rosenfeld	Michael Delia
Seema Soni	Tim Fairbanks
Daniel Valadie	Nate Holland
Megan Yost	Meghan McCoy
Money Halliday	Shriman Balasubrimanian
Richard Rose	

**2.15 Occupational and Physical Therapist:**

That the Board of Education approve a contract between the district and the following individual listed as an independent contractor for the 2012/2013 school year in accordance with the rates approved at the July 10<sup>th</sup> meeting:

**Occupational Therapist**

Jacqueline Cubberly

**2.16 Continuing Education Fall/Winter Program Staff:**

That the Board of Education approve the following individuals to teach in the 2012/13 Continuing Ed. Program:

<b><u>Name</u></b>	<b><u>Rate</u></b>
Sharlon Kinnear	\$36.00
Richard Krause	\$48.00
Dan Pitt	\$48.00
Christiaan Sabatelli	\$36.00

**2.17 Classified Resignations**

That the Board of Education accept the following resignations:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>	<b><u>Effective</u></b>
Henry Cibelli	Director of School Facilities	Other employment	9/16/12
Carmen Pagan	Custodial Worker-UMS	Personal	7/11/12

**2.18 Classified Retirements**

That the Board of Education accept the following retirements:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>	<b><u>Effective</u></b>
Donna McLendon	Payroll Clerk	Retirement	1/30/13
Karen Barr	Relief Driver	Retirement	9/20/12
Cynthia DiCesare	School Monitor-AHS	Retirement	9/1/12

**2.19 Classified Appointments**

That the Board of Education approve the following appointments: An asterisk (\*) before the name of any individual below indicates that the appointment is conditional pending clearance for employment by the Bus Driver Certification Unit.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Christian Renken	Senior Food Service Manager	\$45,000	9/1/12
Theresa Smith	Sr. Account Clerk/Typist-AHS	\$34,855	8/22/12
Eleni Mott	Typist- 10 Month-Noxon	\$26,176	9/1/12
Jacqueline DiMarzo	.5 Library Clerk-Overlook	\$16.11/hr	9/1/12
Debra Heilmann	School Nurse-TIS	\$36,965	9/4/12
Mary Zeoli	School Nurse-UVMS	\$35,244	9/4/12
Brenda Forte-Miller	School Nurse-Noxon	\$35,786	9/4/12

## **2.20 Classified Leaves**

That the Board of Education approve the following leaves of absence:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>
Vincent Giambalvo	Bus Driver	9/1/12-1/31/13
Lisa Stoerzinger	Food Service Helper	2/18/12-7/1/12

## **2.21 Continuation of Substitute Food Service Workers, Nurses, Maintenance Helpers, and Clerical for 12/13:**

That the Board of Education approve the appointment of the following individuals:

### **Food Service Workers:** (\$10.79 per hour)

Nicole Bronzi	Carolyn Ciaramello	Sheila Dickeson
Jennifer Gloede	Catherine Hammerschlag	Kristina Hannigan
Gail Irish-Kenney	Katrina Listwan	JoAnn Popolizio
Michele Pugsley	Jeanette Rodriguez	Eva Russo Eberhard
Michele Schultz	Christine Seckler	Patricia Thorton
Maureen Wright		

### **Nurses:** (\$100.00 per day)

Patricia Anderson	Jennifer Beyer	Susan Deman
Janine deMartine	Tara Frederick	Cherie Fuller
Joan Gorba	Maria Grizzaffi	Sophia Johnston
Janet Nieri	Valerie Savino	Margaret Smith-Delaney
Mary Tardio	Carol Truett	

### **Maintenance Helpers:** (\$12.92 per hour)

Pamela Burress	Neal Calvin	Jason Carao
Mandy DeGeorge	Kyle Ferland	Peter Hodaba
Edwin Juckett	John Oliva	Bruce Thurston

### **Clerical Subs:** (\$16.11 per hour)

Nancy Bachmann	Rhonda Barressi	Kathleen Behrens
Christine Bellino	Susan Bergeron	Mary Ellen Borchert
Carla Borum	Carol Bottamedi	Jennifer Brady
Lynne Cavell	Christen Chamberland	Kristy Ciavardini
Mary Rose Ciochi	Petra Clarke-Sagliano	Jennifer Cunningham
Rosella Deluca	Christine DuBois	Lynn Ellicott
Marianita Faviano	Kathleen Ferland	Grace Ferrari
Maja Field	Angela Fishwick	Ann Gastin
Lisa Graff	Eleanor Greco	Lisa Guzman
Patricia Harth	Eileen Hartney	Diane Hayde

Sandra Hogan	Lorraine Karpinski	Pamela Keenan
Joyce Kerzner	Kristen Kochis	Kimberly Kraska
Barbara Kressman	Alice Kuch	Patricia Kuczyra
Ann Kyne	Susan Lake	Rodanne Leigh
Mrinalini Limaye	Joann Maucher	Kristina McClure
Margaret Morano	Frances Nemec	Cynthia Obrizok
Stacy Olyha	Diana Ossipo	Deborah Padilla
Kathy Pfeiffer	Laura Prisco	Relsiea Pruner
Lorey Raymond	Catherine Reilly	Sharon Reyes
Patricia Ryan	Bettann Saunders	Penelope Sawner
Teresa Scalamandre	Deborah Scianimanico	Georgine Shook
Shane Squillante	Ellen Stack	Harmony Stephen
Eileen Stier	Renee Tanner	Sandra Taylor
Nancey Tompkins	Joann Troy	Permelia Truex
Roseann Turner	Michelle Vega	Ann Walsh
Michelle Vega	Ann Walsh	Ellen Wawryk
Theresa Wechsler	Nancy Wizeman	

**2.22 Classified Substitutes - additional to list**

That the Board of Education approve the appointment of the following individuals to serve as substitutes:

**Clerical**

Jean Kelly

**Nursing**

Colette Varanouskas

**2.23 Special Ed Summer School Bus Drivers and Bus Monitors-Effective 7/2/12-8/24/12**

That the Board of Education approve the following temporary appointments:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
Renee Dingee	Bus Driver	\$25.31/hr
Heather Wood- Correction	Bus Monitor	\$15.74/hr
June Tang	Bus Monitor	\$14.86/hr
Nancy Wrona	Bus Monitor	\$13.64/hr

**2.24 Summer School Change of Personnel-Effective 7/23/12-8/24/12**

That the Board of Education approve the following temporary appointments:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
Jennifer Urabe	Nurse	\$32/hr
Linda Elmendorf	Nurse	\$32/hr

**2.25 Summer Interns-Maintenance-Effective 7/2/12-8/24/12**

That the Board of Education approve the following temporary appointments:

<u>Name</u>	<u>School</u>	<u>Salary</u>
Alyssa Pasquazi	UMS	\$8.00/hr

**2.26 Creation of new position**

That the Board of Education approve the following resolutions:

BE IT RESOLVED that the Board of Education create the position of Supervisor of Special Education effective August 22, 2012.

**2.27 Appointment**

That the Board of Education approve the following appointment:

BE IT FURTHER RESOLVED that the Board of Education hereby appoints Karen Smith to the position of Supervisor of Special Education at a salary of \$88,544 (pro-rated), effective August 22, 2012. This is a non-unit position reporting to the Assistant Superintendent of Pupil Personnel Services. Ms. Smith will serve a 3 year probationary period in the Tenure area of Supervisor of Special Education.

**2.28 Stipend**

That the Board of Education approve a stipend of \$3,500 for the Clerk of the Board, effective July 1, 2012.

**2.29 Earth Science Lab Stipend for 11/12:(Correction from the 9/27/11 BOE minutes)**

That the Board of Education approve the following stipends:

<u>Name</u>	<u>School</u>	<u>Amount</u>
Donna Bolner	LMS	\$6,348.45
Stephen Papp	LMS	\$5,008.43

**2.30 Earth Science Lab Stipend for 12/13:**

That the Board of Education approve the following stipends:



<u>Name</u>	<u>School</u>	<u>Amount</u>
Donna Bolner	LMS	\$7,060.28
Stephen Papp	LMS	\$5,386.58

### **2.31 Lead Evaluators**

That the Board of Education approve the following resolution:

Resolved, the following administrators are certified as Lead Evaluators for the teacher APPR process as required by New York State Education Department regulations:

Anna Tihin	Brady Fister	Brendan
Lyons		
Brian Hogaboom	Carol Burns	Christine
Jamin		
Christine Lowden	Christopher Bayer	Claudine
Khare		
Daniel Shornstein	David Goddard	Dawn
Galente		
Dorothy Pariot	Erika Fuller	Glen Botto
Gregory Brown	Heather Ogborn	Hilary
Roberto		
Jeanne Desire	Jo Ann Kraus	John Healy
Lorenzo Licopoli	Lynn LeFevre	Lynn
Rafalik		
Margaret Maraia	Margaret Ruller	Micah
Brown		
Paul Hackett	Philip Benante	Richard
Carroll		
Scott Wood	Sharon LaDue	Sheri
Primeaux		
Stephen Kerins	Tatiana Memoli	Triesha
Foglia		
Ruth Henrichs	Margaret Muenkel	

## **3. Approving Special Services**

### **3.1 CSE & CPSE Designations and Placements**

That the Board of Education approve special education and pre-school special education designations and placements as recommended by the Committees on Special Education and Pre-School Special Education.

### **3.2 School Physician Services**

That the Board of Education approve the Work Place for School Physician Services at the annual rate of \$78,780.

### **3.3 School-To-Work Provider Agreement**

That the Board of Education approve an agreement with Youth Soft Skills Empowerment (YSSE) to provide school-to-work services to students with disabilities for the 2012/13 school year at an annual cost of \$110,820 funded through Federal Funds, 611.

### **3.4 Code of Conduct**

That the Board of Education approve the Code of Conduct for the 2012-2013 school year which includes the new Dignity for all Students Act information.

### **3.5 Safety Plan**

That the Board of Education approve the Safety Plan for the 2012-2013 school year.

### **3.6 Poughkeepsie Day School Nurse Contract**

That the Board of Education approve the Poughkeepsie Day School Nurse Contract for the 2012-13 school year.

## **4. Approving Business and Finance Items**

### **4.1 Tax Warrant/Levy**

That the Board of Education approve the following resolution:

**RESOLVED** that the approval of the Tax Warrant for the Town of Beekman in the amount of \$29,389,437; the Tax Warrant for the Town of LaGrange in the amount of \$39,573,622; the Tax Warrant for the Town of Poughkeepsie in the amount of \$26,629,018; and the Tax Warrant for the Towns of East Fishkill, Hyde Park, Pawling, Pleasant Valley, Union Vale and Wappinger's in the amount of \$32,665,372; for a tax levy total of \$128,257,450, less Omitted Tax in the amount of \$16,153, be signed by the members of the Board of Education, and forwarded to the respective Tax Collectors.

### **4.2 Treasurer's Report – May 2012**

That the Board of Education accept the Treasurer's Report for the month of May, 2012.

### **4.3 Authorization for Tax Collector to Certify Tax Adjustments**

That the Board of Education approve the following resolution:

**WHEREAS** The Arlington Central School District is a tax levying body, authorized to correct errors on the tax rolls pursuant to Real Property Tax Law §554; and

**WHEREAS** Susan Linich is currently the tax collector for the school district, and responsible for the payment of bills upon audit by the Arlington Central School District; and

**WHEREAS** the Arlington Central School District wishes to delegate to an official the responsibility of certifying payment due for the correction of errors on the tax roll;

**NOW, THEREFORE**, in light of the foregoing it is hereby resolved as

1. That the Arlington Central School District grants Susan Linich the authority to certify payments due for the correction of errors on the tax rolls, as provided in Real Property Law, §554.
2. That this delegation of authority is applicable only where the recommended corrections are equal to or less than Twenty-Five Hundred (\$2,500) Dollars.

**4.4 Appointment of Internal Auditor**

That the Board of Education hereby appoint the firm of RS Abrams & Co. LLP as Internal Auditor effective September 1, 2012.

**4.5 Agreement for Athletic Trainer**

That the Board of Education approve the agreement to retain the services of Orthopedic Associates of Dutchess County to provide “Sports Medicine” coverage for coaches and athletes at the Arlington High School in the amount of \$80,000 for 2.0 FTE Athletic Trainers.

**4.6 Extension of Contract with PAS Auto School for Driver & Safety Traffic Education (Self Funded)**

That the Board of Education approve the following resolution:

**WHEREAS**, the Arlington Central School District (ACSD) has had a one year contract with PAS Auto School, Inc. (PAS) for PAS to conduct a Driver and Traffic Safety Education (DTSE) Program for ACSD; and

**WHEREAS**, the ACSD and PAS wish to extend this contract for another year at the rate of \$275 per student for the road-training portion of the DTSE program while maintaining all other terms and conditions of the original contract; and

**WHEREAS**, the original contract provides for such an extension.

**NOW THEREFORE, IT IS HEREBY RESOLVED AS FOLLOWS:**

1. ACSD will enter into a contract extension of the contract with PAS for conducting a DTSE program for the school year 2012 to 2013.
2. The extension shall run from September 1, 2012 to August 31, 2013 at a rate of \$275 per student for the road-training portion of the DTSE program with all other terms and conditions remaining the same.
3. The Superintendent or the Assistant Superintendent for Business shall sign the contract extension.

**4.7 Health and Welfare Services Contracts**

That the Board of Education approve Health and Welfare Services Contracts, as listed below:

<i>School District</i>	<i># of Students</i>	<i>Cost per Student</i>	<i>Amount</i>
Hyde Park Central School District	39	\$716.93	\$27,960.27

**4.8 Tax Certiorari Settlement - Savone Realty**

That the Board of Education approve tax certiorari settlements as recommended by Vanessa Gronbach, of Kuntz, Spagnuolo, Murphy & Gronbach, P.C., as follows:

Savone Realty North v. Town of LaGrange  
Grid #6460-01-489973

Tax Year	Assessment	Settlement Assessment	Reduction	Tax Rate	Refund
2009	\$3,200,000	\$3,200,000	\$0	0.02025	\$0
2011	\$2,688,000	\$2,070,000	\$618,000	0.02534	\$15,660
Total					\$15,660

Savone Realty North v. Town of LaGrange  
Grid #6460-02-548962

Tax Year	Assessment	Settlement Assessment	Reduction	Tax Rate	Refund
2009	\$382,000	\$382,000	\$0	0.02025	\$0

**4.9 Bid Awards**

That the Board of Education award the following bids to the lowest bidders meeting specifications, as follows:

**Grocery Products** – estimated annual cost \$1,500,000 (includes Beverages)

<b>Vendor</b>	<b># of Items</b>
Ginsberg's Foods	326
Thomas O. Miller Company	104
Roberts Foods	46
Tools for Schools	13

**Beverage Products** – Estimated annual cost is included in Grocery number (see above)

<b>Vendor</b>	<b># of Items</b>
Pepsi-Cola	30
Ginsberg's Foods	15
Tropicana	10
American Bottling Company	4
Thomas O. Miller Company	3
Wade's Dairy	1
Dutchess Distributors	5

**Paper and Cleaning Products** – estimated annual cost \$101,000

<b>Vendor</b>	<b># of Items</b>
Perkins/Mt. Ellis Paper Co.	85
Thomas O. Miller Company	42
Ginsberg's Foods	33
Central Poly Corp.	5

**Ice Cream** – estimated annual cost \$32,000

<b>Vendor</b>	<b># of Items</b>
Sinon Farm, Inc.	31

**Bread and Rolls** – estimated annual cost \$52,000

<b>Vendor</b>	<b># of Items</b>
Rockland Bakery	24

**Dairy Products** – estimated annual cost \$130,000

<b>Vendor</b>	<b># of Items</b>
Wade's Dairy	12
Ginsberg's Foods	9

**Sports Equipment and Uniforms Award**

Vendor	Number of Items	Amount
Anaconda Sports	18	\$14,803.82
Sportsman's	6	\$ 1,714.29
Herb's Sport Shop, Inc.	6	\$ 1,575.85
Riddell/All American	1	\$ 151.25
Stadium System	1	\$ 150.00
Triple Crown Sports	1	\$ 86.00
<b>Total</b>	<b>33</b>	<b>\$18,481.21</b>

**4.10 Tax Certiorari Settlement - Con Edison v. Town of Pleasant Valley**

That the Board of Education approve the tax certiorari settlement, Con Edison v. Town of Pleasant Valley, in the amount of \$769,907.33, as recommended by Vanessa Gronbach, of Kuntz, Spagnuolo, Murphy & Gronbach, P.C., as follows:

Grid #6363-02-515520

Tax Year	Assessment	Settlement Assessment	Reduction	Tax Rate	Refund
2004	\$25,100,000	\$21,518,723	\$3,581,277	0.03019	\$108,118.75
2005	\$25,100,000	\$21,868,669	\$3,231,331	0.03427	\$110,737.71
2007	\$25,100,000	\$21,890,449	\$3,209,551	0.03404	\$109,253.12
2008	\$25,100,000	\$22,189,893	\$2,910,107	0.03785	\$110,147.55
2009	\$25,100,000	\$22,285,081	\$2,814,919	0.03905	\$109,922.59
2010	\$25,100,000	\$22,365,892	\$2,734,108	0.04026	\$110,075.19
2011	\$44,403,200	\$40,014,347	\$4,388,853	0.02544	\$111,652.42
Total					\$769,907.33

Grid #6363-04-760181

Tax Year	Assessment	Settlement Assessment	Reduction	Tax Rate	Refund
2006	\$4,009,700	\$4,009,700	0	0.03596	0
2007	\$4,009,700	\$4,009,700	0	0.03404	0
2008	\$4,009,700	\$4,009,700	0	0.03785	0

2009	\$4,009,700	\$4,009,700	0	0.03905	0
2010	\$4,009,700	\$4,009,700	0	0.04026	0
2011	\$7,004,100	\$7,004,100	0	0.025442562	0

Grid #6363-04-760181

Tax Year	Assessment	Settlement Assessment	Reduction	Tax Rate	Refund
2006	\$944,300	\$944,300	0	0.03596	0
2007	\$944,300	\$944,300	0	0.03404	0
2008	\$944,300	\$944,300	0	0.03785	0
2009	\$944,300	\$944,300	0	0.03905	0
2010	\$944,300	\$944,300	0	0.04026	0
2011	\$1,930,800	\$1,930,800	0	0.025442562	0

The temporary tax assessment reductions discussed above for the 2012, 2013, 2014 tax years shall be reduced as follows (the refund is for the 2012 tax year only; the credit is for the 2013 and 2014 tax years and refers to the District's portion only, no money will be paid out for those years):

Grid #6363-02-515520

Assessment	Settlement Assessment	Reduction	Tax Rate	Refund
\$24,930,566	\$7,524,126	\$17,406,440	0.027313566030	\$475,432

Grid #6363-04-760181

Assessment	Settlement Assessment	Reduction	Tax Rate	Refund
\$3,451,872	\$3,451,872	0	0.027313566030	0

Grid #6363-04-760181

Assessment	Settlement Assessment	Reduction	Tax Rate	Refund
\$1,283,402	\$1,283,402	0	0.027313566030	0

#### **4.11 Internal Claims Auditor's Report**

That the Board of Education accept the internal claims audit report for the month of July 2012, as submitted by Sandy Martino, Internal Claims Auditor.

**4.12 Re-Establishment of the Tax Certiorari Reserve**

That the Board of Education approve the following resolution:

**WHEREAS** during the fiscal year 2011-12 real property tax certiorari proceedings were commenced by petitioners in which the aggregate real property tax refunds sought from the District by the petitioners in those proceedings exceeds the amount of \$5,095,546 and

**WHEREAS** all of the above proceedings remain pending and the sum of \$3,153,757.17 may reasonably be necessary to satisfy judgments that may be rendered in those proceedings;

The sum of \$146,307.62 shall be removed from the 2007-08 tax certiorari deposit and moved to unassigned fund balance.

The amount of \$1,965,512.82 shall be deposited into the Tax Certiorari Reserve pursuant to Section 3651 (1-a) of the Educational Law in respect of real property tax certiorari proceedings in connection with the 2008-09 assessment roll.

The amount of \$744,953.00 shall be deposited into the Tax Certiorari Reserve pursuant to Section 3651 (1-a) of the Educational Law in respect of real property tax certiorari proceedings in connection with the 2009-10 assessment roll.

The amount of \$292,546.96 shall be deposited into the Tax Certiorari Reserve pursuant to Section 3651 (1-a) of the Educational Law in respect of real property tax certiorari proceedings in connection with the 2010-11 assessment roll.

The amount of \$150,744.39 shall be deposited into the Tax Certiorari Reserve pursuant to Section 3651 (1-a) of the Educational Law in respect of real property tax certiorari proceedings in connection with the 2011-12 assessment roll.

**5. Consent Agenda**

Motion by Mrs. Smith, second by Mrs. Lappan, to approve the Consent Items 8.1 through 8.4.12. The motion was carried 7-1. Mr. Rossi abstained due to conflict of interest.

**6. Public Comment on Agenda Items Only**

Mr. Reed, resident, stated that he read about additional state aid in the amount of \$118,000. He inquired as to how it is going to be allocated. He also asked about the teacher's contract. Dr. Licopoli stated that there is a sign agreement, but they are still working on the final language.

Dr. Miller, resident, inquired about plans for the new Math program. Dr. Licopoli is not quite ready to present it. Dr. Miller stated that the Board Goals are always good news, would like to hear about bad news and the district will correct it.



7. **Reflection** Mrs. Christine Baxter stated that the Board Goals are aspirations.
8. **Executive Session** None at this time.
9. **Adjournment**  
Motion by Mr. Rossi, second by Mr. Johnston, to adjourn the meeting at 9:40 p.m.  
The motion was carried unanimously.

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**Margie Flynn, District Clerk**