

**ARLINGTON CENTRAL SCHOOL DISTRICT
MINUTES OF THE MEETING
OF THE BOARD OF EDUCATION
CENTRAL ADMINISTRATION OFFICE
SEPTEMBER 13, 2011**

President Kelly Lappan called the meeting to order at 7:30 p.m. at Central Administration Office, 144 Todd Hill Road, LaGrangeville, NY 12540. Board Members present were Mr. Adams, Mrs. Baxter, Mr. Johnston, Dr. Kaul, Mrs. Lappan, Mr. Martin, Mr. McCormick, Mrs. Smith, and Mr. Wilson. Also present were Dr. Lowden, Ms. Rafalik, and Ms. Zimmerman and an audience of approximately 15.

Public Comment None at this time.

Superintendent's Report Dr. Licopoli welcomed everyone to the meeting. He stated he is pleased to be a part of the Arlington community. Dr. Licopoli introduced Mrs. Melissa Erlebacher. Mrs. Erlebacher prepared a slide presentation from the first week of school. The slides portrayed the positive energy of the students returning to school.

Dr. Licopoli presented "Planning for the 2011-2012 School Year." He reviewed board goals and how they translate into SMART goals. He shared examples of how the goals would be rolled out for the school year. He reviewed the steps for planning, implementing, and producing.

Mrs. Kelly Lappan reviewed the specifications for recruiting the new Arlington Superintendent. She stated that the interview process should be complete by December.

Approve Workshop Consent Agenda

Items S1-P10 Motion by Mr. Wilson, second by Mrs. Baxter, to approve the Workshop Consent Agenda Items S1-P10, as submitted.

• **SUPERINTENDENT SEARCH**

S1. Specification

That the Board of Education approve the Superintendent search specifications as proposed by the Board of Education:

- A visible instructional leader, who will continue the district's focus on improving academic achievement for all students through a collaborative approach such as Professional Learning Communities
- A visionary educator with significant leadership experience, preferably as a superintendent, in a high-achieving school community

- A proven leader, flexible and caring, who will passionately advocate for the learning needs of all students
- An exceptional listener and communicator, with outstanding interpersonal skills, who has demonstrated the ability to build respect, trust and collaboration among all members of a school community
- A dynamic administrator who empowers others to carry out the District's goals but remains accountable for all areas of leadership, particularly financial planning and oversight

- **PERSONNEL RECOMMENDATIONS**

P1. Resignations

Accept the following resignations:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effec.</u>
Sarah Stern	Soc., St., HS	Other employ.	8/19/11
Betty Profanato	Bus Driver	Personal	8/15/11
Jennifer Bo	PT Cont. TA, UMS	Personal	8/31/11
Mirella Spinelli	.4 French, LMS	Other employ.	8/31/11

P2. Retirements

Accept the following retirements:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effec.</u>
Nancy Cade	Bus Driver/Custodial Wkr.	Retirement	9/29/11

P3. Certified Appointments

Accept the following certified appointments.

<p>Name: Christian Narewski Position: Secondary Teacher AHS Tenure Area: Social Studies Certification Status: Social Studies 7-12, Initial Beginning date of probation: September 1, 2011 End date of probation: August 31, 2014 Salary: \$48,911 Step: B2</p> <p>Name: Alice Estevez Position: ESL Teacher – ASM & Overlook Tenure Area: ESL Certification Status: ESOL K-12, Professional Beginning date of probation: September 1, 2011 End date of probation: August 31, 2013 Salary: \$60,302 Step: M7</p>

Name: Pamela Sammarco
Position: Spanish Teacher – Union Vale Middle School
Tenure Area: Foreign Language
Certification Status: Spanish 7-12, Professional
Beginning date of probation: September 1, 2011
End date of probation: August 31, 2012
Salary: \$58,601 Step: M6

<u>Name</u>	<u>Position</u>	<u>Schedule</u>	<u>Effec.</u>
Jennifer Halstead	.5 AIS, Noxon – 1 st Sem.	\$31,167	9/1/11
Part time temporary replacement for Nicole Sullivan for 1 st semester of 11/12.			
Christine Miroff	.4 Foreign. Lang., LMS	\$19,818	9/1/11
Replacement for Janet Perles.			
Allison Longbard	.5 Elem. and .2 Sp. Ed. at Jos. D'Aquanni/West Rd.	\$43,668	9/1/11
Recall from PEL. Temp. replacement .5 FTE of Jennifer Halstead's position. Jennifer is taking a leave from her FT position.			
Maureen Frischknecht	Temp. Elem., Noxon	\$60,373	9/1/11
PEL temporary replacement for Catherine Sutton for 1 st Semester of 11/12.			
Lara Ivchenko	Temp. Elem., Vail Farm	\$57,659	9/1/11
PEL temporary replacement for Amy Markland for for 11/12.			
Heidemarie Moore	.6 For. Lang., .4 Sp. Ed., AHS	\$101,813	9/1/11 – 6/30/12
Personal services contract to include .4 sp. ed. for 11/12. Not earning tenure in Sp. Ed.			
Roseann Turner	Hr. TA, Overlook	\$11.33/hr.	9/6/11
Vacancy due to budget reduction changes.			
Brittney Brenyo	Temp. ESL, HS and AMS	\$47,627	9/1/11
Temporary replacement for Maureen Tancredi who is out on FMLA.			
Mary Monroe	.4 French, LMS	\$20,495	9/1/11
Replacement for Mirella Spinelli who resigned.			
Kasey Stecher	Temp. AIS Reading, LMS	\$49,615	9/1/11 – 11/21/11
Temporary replacement for Felecia White who will be out on FMLA.			
Colleen Connors	Temp. ESL, TIS	\$60,302	9/1/11 – 12/11
Temporary replacement for Allison Lauchaire who is out on FMLA.			
Patricia Malone	.5 AIS/Elem., Beekman	\$24,135	9/1/11
Temporary replacement for .5 FTE of Jennifer Halstead's position. Jennifer is taking a leave from her FT position.			
Catherine Perri	.6 Italian, AMS	\$36,566	9/1/11
Replacement for Rosemarie Conti who resigned.			

Jill Mast	Temp. Sp. Ed., UMS	\$54,798	9/1/11
Temporary replacement for Gina White who resigned. Mrs. White was replacing Katie Gatta's LOA position for 11/12.			
Barbara Soroka	PT Cont. TA, AMS & Traver Rd.	\$15.06/hr.	9/6/11
Vacancy due to budget reduction changes.			

P4. Leave

Approve the following leaves of absence:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effec.</u>
Jennifer Halstead	AIS., .5 Beekman .5 West Rd.	Personal (requested reduction to PT temp position for 1 st semester)	9/1/11
Felicia White	Reading, LMS	FMLA	9/6/11 – 11/20/11
Lori Bartholomew	PT Cont. TA, ASM	FMLA	9/6/11 – 10/21/11
Donna Repetto	Bus Driver	Continuing Unpaid Medical	9/6/11-9/30/11

P5. Co-Curricular Appointments

Approve the following co-curricular appointments:

<u>District Coordinator:</u> District Library Coordinator -	Pauline Herr
<u>Arlington High School:</u> <u>Co-curricular:</u> Scenic Designer: Fall Dramatics -	Thomas Swetz
<u>Titusville Intermediate School:</u> <u>Co-curricular:</u> AV Co-specialists - SYSOP -	Janet Ohnikian, Christopher Shave Christopher Shave

2011/12-Student Activity Fund Stipends: (Stipend funds raised through Student Activity Fund)

<u>Name</u>	<u>Stipend</u>	<u>Amount</u>	<u>School</u>
Amy Kilroy	Fall – Orchestra Director	\$2,121	HS
Caitlin Dougherty	Fall Childrens' Chorus – Vocal Director	\$800	HS

P6. Substitutes - additional to list

Approve the appointment of the following individuals to serve as substitutes:

Teachers/T.A.'s

Marissa Bettina
Lisa Morganstern-Perl
Brenda Curran
Olga Lemieszewski
Patrick Quinn

Renu Mundra
Jillian Cillo
Lisa Taravella
Peter Klensch
Carrie Kennett
Samantha Gordiner
Karen Kleidman
Margaret Chianelli
Marcie Harrington
Thomas McGrath
Michael Bangert
Kerri Kennett
Rebecca Zahurak
Richard Birchman
Lisa Guzman
Tim Salinger
Erica Beaulac

Clerical

Michelle Vega

Transportation

John C. Tucker
Melissa Moya

Home Tutor

Leslie Battistoni
Olga Lemieszewski

Interpreter

Kim Inkyoon

P7. Arlington High School - Summer School Program Addition:

Approve the appointment of the following individual to staff the 2011 Arlington Summer School Program at Arlington High School. (Compensation as per approved summer school salary schedule)

Regents Prep. - Patrick Vertullo

P8. Classified Appointments

Accept the following classified appointments. An asterisk (*) before the name of any individual below indicates that the appointment is conditional pending clearance for employment.

<u>Name</u>	<u>Position</u>	<u>Schedule</u>	<u>Effec.</u>
Steven Zehnacker	Custodian	\$39,773	8/29/11
Salary correction from 8/23/11 agenda.			

P9. Annual Professional Performance Reviews: Principals

That the Board of Education approve the APPR Memorandum of Agreement between the Arlington Central School District and Arlington Administrators Association effective September 1, 2011.

P10. Annual Professional Performance Reviews: Teachers

That the Board of Education approve the APPR Memorandum of Agreement between the Arlington Central School District and Arlington Teachers Association effective September 1, 2011.

Items S1-P10 Motion by Mrs. Smith, second by Dr. Kaul, to approve the Workshop Consent Amended Agenda Items S1-P10. The motion was carried unanimously.

1. Removed the probationary appointment of Pamela Sammarco and added Pamela Sammarco to the substitute list and
2. Removed Item P9, Annual Professional Performance Review: Principals.

Public Comment None at this time.

Reflection None at this time.

Adjourn to Executive Session Motion by Mr. Wilson, seconded by Mr. Johnston, to adjourn to Executive Session for the purpose of discussing legal matters made confidential by State and/or Federal law (attorney/client privilege). The motion was carried unanimously.

Adjourn Meeting Motion by Mrs. Baxter, seconded by Mr. Wilson, to adjourn the meeting at 9:40 p.m. The motion was carried unanimously.

Margie Flynn, District Clerk